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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

JANUARY 1st TO DECEMBER 31st, 1955

ISSUED BY

PROVINCE OF ALBERTA
DEPARTMENT OF INDUSTRIES & LABOUR

J.E. OBERHOLTZER
Deputy Minister

HON. R. REIERSON
Minister

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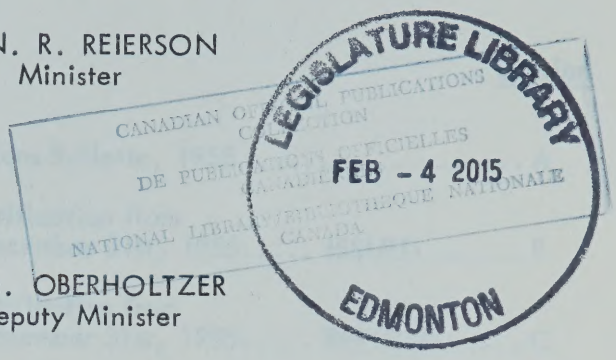
DEPARTMENT OF INDUSTRIES AND LABOUR

HON. R. REIERSON
Minister

J. E. OBERHOLTZER
Deputy Minister



BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - CHAIRMAN

WINIFRED ROSS - E. F. McGARVEY

HARRY BOYSE - D. MATHIESON

H. E. BENDICKSON - F. G. COPE
Secretary Chief Inspector

H. C. FRENCH
Administrative Assistant

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THE BOARD OF INDUSTRIAL RELATIONS

BULLETIN

1955

"A"

THE BOARD OF INDUSTRIAL RELATIONS

BULLETIN

1955

This Bulletin is a synopsis of the activities of the Board of Industrial Relations in the administration of The Alberta Labour Act during 1955.

Parts 1 and 1V of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Holiday Pay and Industrial Standards Schedule.

Part V sets forth procedure for the purpose of collective bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers and effecting just and friendly settlements of all disputes.

STATISTICAL SYNOPSIS PARTS	1955
Number of Board Meetings (Including Public Hearings)	51
Number of Inspections Under Parts 1 to 4 inclusive of The Alberta Labour Act	35,059
Number of Business Places Inspected	10,418
Number of Employees Affected by Inspections	87,722

SETTLEMENTS MADE	
Minimum Wage Underpayment	$ 4,204.73
Holiday Pay Order	30,913.66
Arrears Overtime	53,678.00
Industrial Wages Security Act	1,919.75
Unpaid Wages	61,042.02
	$ 151,758.16
Number of Employees Affected by Above Settlements	
Male	2,360
Female	605
Number of Complaints Received	6,333
Number of Employees for Whom Weekly Increases Obtained	
Male	56
Female	112
	168
Amount of Weekly Increases Obtained for Above Employees	
Male	$ 133.18
Female	178.86
	$ 312.04
Number of Holiday Pay Stamp Books sold to December 31st, 1955	28,981

Amount of Holiday Pay Stamps Sold Under Order No. 6	$1,594,959.62

INDUSTRIAL STANDARDS

Number of Schedules	29
Number of Interviews	781
Number of Inspections	448
Number of Complaints	46

PROSECUTIONS

Number of Businesses Charged			42
Number of Charges Laid:			
Convictions	57		
Withdrawn	5		
Dismissed	0		
Pending	0		
Appeals (all found in favour of Board)	3		62
Amount of Fines Assessed		$	1,795.00
Amount of Costs Assessed			213.60
Amounts Implicated:			
Minimum Wage	$ 3,636.66		
Arrears of Wages	$ 26,367.80		
Holiday Pay	$ 4,816.01	$	34,820.47

CERTIFICATIONS

Section 59 of The Alberta Labour Act provides that upon receipt of an application for certification as bargaining agent, the Board shall satisfy itself that the Trade Union claiming the right to bargain for employees, is a proper agent and has been properly elected by a majority of the employees entitled to vote.

The Board must also satisfy itself that the unit or classification of employees is appropriate for collective bargaining. The Board shall make such inquiry as it deems necessary including the holding of hearings or the taking of such votes as it deems expedient to determine the merits of the application.

Figures for the 12 months ending December 31st, 1955, are as follows:

Granted	131
Refused	25
Returned	20
Withdrawn	7
Pending	7
	190

Suspension of Certifications

Applied for	6
Certifications Suspended	4
Suspensions Refused	1
Pending	1

CONCILIATIONS

Section 68 of the Act provides that wherever a dispute exists and the parties themselves are unable to adjust it, either party may make application to the Minister for the appointment of Conciliation Commissioner. During 1955 the Board participated as follows:

Applications received	83
Completed	69
Pending	13
Withdrawn	1
Successful to date	59
To Arbitration	10
	235

ARBITRATION BOARDS

The Alberta Labour Act provides that where a Conciliation Commissioner is unable to bring about any settlement or adjustment of a dispute, the Board shall consider his report and may recommend to the Minister the appointment of a Board of Arbitration. If in the opinion of the Minister a further endeavour should be made to bring about agreement between the parties in dispute, the Minister may appoint a Board of Arbitration consisting of three arbitrators.

Unsuccessful 1954 Conciliations referred to Arbitration in 1955	9
Unsuccessful 1955 Conciliations referred to Arbitration	10
Boards established but withdrawn	2
Disputes finalized	17
Awards unanimous	10
Awards not unanimous	7
Outstanding	-

Minority Reports

Employer's Dissent	1
Employees' Dissent	4
Both Dissent in Part or Whole	2

Board Awards

Rejected:	15
By Employers	9
By Employees	6
Both	4
Accepted by Both	2

VOTES

Re: - Appointing a Bargaining Agent	14
Re: - Arbitration Board Awards	13
Re: - Referendum Votes	1
Re: - Strike Action:	
In Favour	3
Against	-
	31
Strikes after provisions of Act complied with	2

Numbers Involved In Legal Strikes

Employers	16
Employees	238

LABOUR WELFARE

BOARD OF INDUSTRIAL RELATIONS

ANNUAL COMPARATIVE STATEMENT

YEAR ENDING DECEMBER 31, 1955

	HOUSEKEEPING		INSTALLATION OF TOILET, REST ROOM & LUNCHROOM		VENTILATION REQUIRED		SECTION 34	CHILDREN	HEAT	
	1954	1955	1954	1955	1954	1955	1954 - 1955		1954	1955
In course of complying at January 1st, 1954 & 1955	2	5	97	152	145	136		1	0	0
Number of firms to whom instructions issued in 1954 and 1955	36	17	214	107	114	70	35	14	1	0
Number of firms complying in full with instructions in 1954 and 1955	33	20	159	126	123	105	34	15	1	0
In course of complying at December 31st, 1954 and December 31st, 1955	5	2	152	133	136	101	1	0	0	0

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS - 1955

Charges Laid For Infractions of
The Alberta Labour Act and Orders:

	FINES	COSTS	WAGES	i/d DAYS	CASES	CONVICTIONS	WITHDRAWN	APPEALS	WARRANTS OF ARREST	RECOGNIZANCE BAIL
Non-Production of Records	$ 85.00	$ 18.70	$	90	5	4	1			
Failure to keep Time and Pay Records	400.00	39.40		314 & Distress	9	9		1		
Failure to Post Hours of Shift	35.00	7.30		40	2	2				
Failure to Pay All Wages Earned	585.00	67.40	26,367.80	489 & Distress	21	19	2	1	1	1
Holiday With Pay Order #5	95.00	15.80	1,424.88	150	6	5	1	1		
Male Minimum Wage Order #1	20.00	4.00	215.00	30	1	1				
Male Minimum Wage Order #17	80.00	11.30	3,309.66	180	3	3				
Holiday With Pay Order #6	95.00	17.60	3,391.13	280	5	5				
Keeping of False Records	200.00	13.30		105	5	5				
Section 93 (a) Unlawful Employment Agency	100.00	10.00		Distress	1	1				
Section 91 Unlawful Dismissal	50.00	2.50		42	1	1				
Edmonton Automotive Schedule - Section 53	25.00	3.30	112.00	25	1	1				
Hours of Work Order #9	25.00	3.00		30	1	1				
Section 13 of Industrial Wages Security Act					1		1			
	$ 1,795.00	$ 213.60	$34,820.47	1,775	62	57	5	3	1	1

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

"B"

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

ISSUED

1. The International Brotherhood of Electrical Workers, Local No. 348, A.F.L., and Wilkinson Electric Company Limited, Calgary, Alberta.

   UNIT: All Journeyman Electricians and Apprentice Electricians.

   CERTIFICATE NO. 1/55 - January 10, 1955.

2. The International Brotherhood of Electrical Workers, Local No. 348, A.F.L., and Industrial Power Installations Limited, Calgary, Alberta.

   UNIT: All Journeyman Electricians and Apprentice Electricians.

   CERTIFICATE NO. 2/55 - January 10, 1955.

3. The International Brotherhood of Electrical Workers, Local No. 348, A.F.L., and Glazier's Electric Service, Calgary, Alberta.

   UNIT: All Journeyman Electricians and Apprentice Electricians.

   CERTIFICATE NO. 3/55 - January 10, 1955.

4. The International Brotherhood of Electrical Workers, Local No. 348, A.F.L., and Webster Electric Company, Calgary, Alberta.

   UNIT: All Journeyman Electricians and Apprentice Electricians.

   CERTIFICATE NO. 4/55 - January 10, 1955.

5. The International Brotherhood of Electrical Workers, Local No. 348, A.F.L., and Commercial Electric Company (Calgary) Limited, Calgary, Alberta.

   UNIT: All Journeyman Electricians and Apprentice Electricians.

   CERTIFICATE NO. 5/55 - January 11, 1955.

6. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Commercial Plumbers Limited, Calgary, Alberta.

   UNIT: Plumbers, Steamfitters and Gasfitters.

   CERTIFICATE NO. 6/55 - January 20, 1955.

7. The International Brotherhood of Electrical Workers, Local No. 348 and Blackwell Electric Company, Calgary, Alberta.

   UNIT: All Journeyman Electricians and Indentured Apprentice Electricians.

   CERTIFICATE NO. 7/55 - January 21, 1955

8. The Amalgamated Meat Cutters and Butcher Workmen of North America, A.F.L., Local No. 373, and Jenkins Groceteria Limited, Calgary, Alberta.

UNIT: All those engaged in the preparation for sale, handling and selling of fresh, frozen, cooked or smoked meats, fish and poultry in the stores of the employer in the Greater Calgary area. This, however, does not include Grocery checkers.

CERTIFICATE NO. 8/55 - January 14, 1955.

9. The International Union of Operating Engineers Local No. 933, and A. G. Baxter, Calgary, Alberta.

UNIT: Operators of - Dragline, Crane including all attachments, Crusher, Bulldozer, Overhead and front end loaders, Scrapers, Trucks all types, Mechanics and helpers, Oilers, excluding Superintendents, Office Staff and Common Labourers.

CERTIFICATE NO. 9/55 - January 28, 1955.

10. The International Brotherhood of Electrical Workers Local Union No. 348, and Warrack Electric, Calgary, Alberta.

UNIT: All Journeyman Electricians and Indentured Apprentice Electricians.

CERTIFICATE NO. 10/55 - January 28, 1955.

11. The International Chemical Workers Union Local No. 594, and Willard Storage Battery Company of Canada Limited, Calgary, Alberta.

UNIT: All hourly paid employees.

CERTIFICATE NO. 11/55 - February 4, 1955.

12. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, and Bateman's Food Markets Limited, Edmonton, Alberta.

UNIT: All employees in the stores operated by the Company in Edmonton, Alberta, employed in the handling and selling of fresh, frozen, cooked, smoked meats, fish and poultry, and making sausage, when such work is performed in or for the meat section. This, however, does not include Grocery checkers.

CERTIFICATE NO. 12/55 - February 24, 1955.

13. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, and Boshard and Son Limited, Edmonton, Alberta.

UNIT: Painters, Brush and Spray.

CERTIFICATE NO. 13/55 - February 25, 1955.

14. The Ytong Workers Federal Union No. 616, T.L.C., and Alberta Ytong Manufacturing Company Limited, Calgary, Alberta.

UNIT: All employees of the employer, excepting office staff, superintendents and those with authority to hire and fire in their Calgary Plant.

CERTIFICATE NO. 14/55 - March 10, 1955.

15. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Northern Construction and J. W. Stewart Limited, Edmonton, Alberta.

UNIT: Carpenters and Apprentices including foremen.

CERTIFICATE NO. 15/55 - March 22, 1955.

16. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Dutton-Williams Brothers, Edmonton, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 16/55 - March 25, 1955.

17. The Bakery and Confectionery Workers, Local No. 290, A.F.L., T.L.C., and Town and Country Supermarkets, Lethbridge, Alberta.

UNIT: Bakers, Ovenmen, Doughmen, Cake Bakers, Icers, Decorators, Wrappers, Janitors, Helpers both male and female.

CERTIFICATE NO. 17/55 - March 25, 1955.

18. The International Association of Bridge, Structural and Ornamental Iron workers, Local Union No. 720, and Square M Construction Limited, Edmonton, Alberta.

UNIT: All employees engaged in the erection of the bridge and classified as Ironworkers.

CERTIFICATE NO. 18/55 - March 29, 1955.

19. The Amalgamated Association of Street, Electric Railway and Motor Coach Employees of America, Local Division 569, and the Corporation of the City of Edmonton, Edmonton, Alberta.

UNIT: All Transit System (Edmonton) Operators; Garage and Maintenance Employees (excluding those above the rank of Chief Mechanic and Assistant Garage Foreman); Outside employees, Chief Dispatcher; Dispatchers; Assistant Dispatchers; Farebox Inspectors; Maintenance Clerk; Mileage Clerk; Stock Record Clerk; Kardex Clerk; Storekeeper; Assistant Storekeeper; Stores Receiving and Issue Clerk; General Purpose Man and Night Watchman (excluding employees of the Electrical Division of the Edmonton Transit System).

CERTIFICATE NO. 19/55 - March 31, 1955.

20. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Canadian Comstock Company Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 20/55 - April 7, 1955.

21. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Cotter Brothers Limited, Stewart and Phillips (Alberta) Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 21/55 - April 7, 1955.

22. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and F. H. Lepper Company Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasiftters, Welders, and Apprentices.

CERTIFICATE NO. 22/55 - April 7, 1955.

23. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Riverside Plumbing, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 23/55 - April 7, 1955.

24. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Wm. Anderson Master Plumbers, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 24/55 - April 7, 1955.

25. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Fred Deeves and Sons Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 25/55 - April 7, 1955.

26. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and A. R. Wright, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 26/55 - April 7, 1955.

27. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Snyder and Boon Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 27/55 - April 7, 1955.

28. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Anderson Plumbing Company Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 28/55 - April 7, 1955.

29. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Newman and McGill, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 29/55 - April 7, 1955.

30. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Campbell and Hillier Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 30/55 - April 7, 1955.

31. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and A. J. Shrubsall and Company Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 31/55 - April 7, 1955.

32. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and J. B. Rogers Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 32/55 - April 7, 1955.

33. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and Trotter and Norton Limited, Calgary, Alberta.

UNIT: Journeymen Plumbers, Steamfitters, Gasfitters, Welders, and Apprentices.

CERTIFICATE NO. 33/55 - April 7, 1955.

34. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Larwill Construction Company, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 34/55 - April 7, 1955.

35. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Dominion Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters, foremen and indentured apprentices.

CERTIFICATE NO. 35/55 - April 7, 1955.

36. The International Union of Operating Engineers, Local No. 955 and Northern Construction and J. W. Stewart Limited, Edmonton, Alberta.

UNIT: Operating Engineers, namely: Operators of cranes, draglines, crawler tractors, graders and similar heavy equipment, oilers, mechanics and mechanics helpers.

CERTIFICATE NO. 36/55 - April 12, 1955.

37. United Steelworkers of America, Local No. 5013, and Westeel Products Limited, Edmonton, Alberta.

UNIT: All employees employed by Westeel Products Limited, Edmonton, Alberta, in their Roofing Department, except those who work on behalf of the Management in a confidential capacity.

CERTIFICATE NO. 37/55 - April 13, 1955.

38. The United Brotherhood of Carpenters and Joiners of America, Local No. 1923, and T. A. Jones Construction Company, Camrose, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 38/55 - April 13, 1955.

39. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Bond and Leitch Limited, Edmonton, Alberta.

UNIT: Carpenters and apprentices including foremen.

CERTIFICATE NO. 39/55 - April 13, 1955.

40. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and The Canadian Kellogg Company Limited, Edmonton, Alberta.

UNIT: Carpenters.

CERTIFICATE NO. 40/55 - April 13, 1955.

41. International Chemical Workers Union Local No. 594, and Prest-O-Lite Battery Company Limited, Calgary, Alberta.

UNIT: All hourly paid employees.

CERTIFICATE NO. 41/55 - April 14, 1955.

42. The International Woodworkers of America, CIO, Local No. 1-206, and The Blairmore Sawmills Limited, Blairmore, Alberta.

UNIT: All of the employees of the company engaged in bush, sawmill, and planer mill operations of the company in and around Blairmore, excluding office staff, confidential employees and supervisory officials.

CERTIFICATE NO. 42/55 - April 19, 1955.

43. The International Woodworkers of America, CIO, Local No. 1-206, and Burmis Lumber Company Limited, Burmis, Alberta.

UNIT: All employees of the company employed at the planer mill and lumber yard situated at Burmis, Alberta, excluding office staff, supervisory officials and confidential employees.

CERTIFICATE NO. 43/55 - April 19, 1955.

44. The International Woodworkers of America, CIO, Local No. 1-206, and Bodio and Sartoris Limited, Blairmore, Alberta.

UNIT: All of the employees of the company engaged in logging, sawmill, and planer mill operations of the company in the vicinity of Blairmore excluding office staff, supervisory officials and confidential employees.

CERTIFICATE NO. 44/55 - April 19, 1955.

45. The International Woodworkers of America, CIO, Local No. 1-206, and The Burmis Logging Company Limited, Burmis, Alberta.

UNIT: All employees of the company employed in the Bush and sawmill including cat drivers and cook house at the operation in the vicinity of Castle River excluding office staff, confidential employees, and supervisory officials.

CERTIFICATE NO. 45/55 - April 19, 1955.

46. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Watson Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 46/55 - April 21, 1955.

47. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Bird Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 47/55 - April 22, 1955.

48. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Nodwell Brothers Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 48/55 - April 22, 1955.

49. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Eric Jones, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 49/55 - April 22, 1955.

50. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Hurst Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 50/55 - April 22, 1955.

51. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and C. H. Whittam Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 51/55 - April 22, 1955.

52. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Poole Construction Company Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 52/55 - April 22, 1955.

53. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and McTavish, McKay and Company Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 53/55 - April 22, 1955.

54. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and The Foundation Company of Canada Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 54/55 - April 22, 1955.

55. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Borger Brothers Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 55/55 - April 25, 1955.

56. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Hornstrom Brothers, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 56/55 - April 25, 1955.

57. The United Mine Workers of America, Local 13894, District 50, and The Dominion Glass Company Limited, Redcliff, Alberta.

UNIT: All employees employed by Dominion Glass Company Limited, Redcliff, Alberta, except those in a confidential or supervisory capacity, office staff and security guards.

CERTIFICATE NO. 57/55 - April 20, 1955.

58. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Bennett and White Alberta Limited, Calgary, Alberta.

UNIT: Carpenters and Apprentices including foremen.

CERTIFICATE NO. 58/55 - April 26, 1955.

59. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and James C. Haddow, Edmonton, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 59/55 - April 29, 1955.

60. The United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 - 2103, and Precast Concrete Limited, Calgary, Alberta.

UNIT: Carpenters, including foremen and apprentices.

CERTIFICATE NO. 60/55 - May 2, 1955.

61. The Calgary Branch, Calgary Photo Engravers Local No. 68, I. P. E. U. of N. A., and Duffoto Process Company, Calgary, Alberta.

UNIT: All employees classed as Photo Engravers exempting Plant Manager, Office Staff, and all with authority to hire and fire.

CERTIFICATE NO. 61/55 - May 3, 1955.

62. The Alberta Teachers' Association, and Pontmain R. C. School, District No. 20, Trochu, Alberta.

UNIT: Teacher-employees of Pontmain R. C. School District No. 20.

CERTIFICATE NO. 62/55 - May 5, 1955.

63. The International Brotherhood of Electrical Workers, Local Union No. 348, and The Corporation of the City of Calgary, Calgary, Alberta.

UNIT: 1. Journeymen and Apprentices, Sub-Foremen, Foremen and Supervisory Staff of the following classifications of employees in the Electric Light, Heat and Power system; Linemen, Inside Wiremen, Relayman and Relay Technicians, Sub-station Wireman, Meterman, Electrical Storeman and Storekeeper, Equipment Repairman, Sub station operating staff, System operator, Load Dispatcher, Signals, Maintenance Crews Inside and Out (Traffic and Police), Cable Splicer, Cable Splicer's Helper (Lineman), Electrical Service Crews, Trouble Crews, Heavy Gang Crews, Pole Crews, Transformer Repairman, Wiring Inspector, Groundman, Groundman - Truck Driver, Boom Truck Operator (Electrical), and Labourers attached to the above classifications including Casual or Seasonal Workers; excluding -

Superintendent, Assistant Superintendent, Supervisors of the Overhead, Meter, Signals, Sub-Station, Trouble and Underground Divisions.

Labourers and their Foremen in the Underground Construction Crews and in the Signal Crews (Traffic and Police).

2. Journeymen and Apprentices, Sub-Foremen and Foremen of the following classifications of employees in the Calgary Transit System; Trolley Overhead Maintenance Inside and Out, Trolley Coach Electrician, Armature Winder, Welder, Groundman, Groundman Truck Driver, Boom Truck Operator (Electrical) and labourers attached to the above classifications including Casual or Seasonal Workers.

3. Linemen (Electricians) Municipal Airport.

4. Signals Maintenance Crews, Inside and Out (Fire Alarm) of the Fire Department.

CERTIFICATE NO. 63/55 - May 2, 1955.

64. The Alberta Teachers' Association, and Three Hills School Division No. 60, Drumheller, Alberta.

UNIT: Teacher-employees of Three Hills School Division No. 60.

CERTIFICATE NO. 64/55 - May 6, 1955.

65. The Oil Chemical and Atomic Workers International Union, CIO-CCL, Local 16-666, and Canadian Chemical Company Limited, Edmonton, Alberta.

UNIT: All employees in the laboratories excluding Special Problem Analysts, Supervisors, and all those who are or who may be hired as Supervisors in an actual and full time supervisory capacity and all those of/or above the rank of supervisor, Office and Clerical Staff.

CERTIFICATE NO. 65/55 - May 10, 1955.

66. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Tiger Transfer (and Transport), Calgary, Alberta.

UNIT: All employees including Truck Drivers, Warehousemen, Swampers and Helpers, excluding office employees and those who have the right to hire and fire or change the status of employees.

CERTIFICATE NO. 66/55 - May 20, 1955.

67. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, A.F.L., and Town and Country Food Centre, Calgary, Alberta.

UNIT: All employees of the Store or Stores owned or operated by the Company in the City of Calgary, Alberta, employed in the handling and selling of fresh, cooked, Meats, Fish, and Poultry, when such work is performed in or for the meat section. This, however, does not include grocery checkers.

CERTIFICATE NO. 67/55 - May 20, 1955.

68. The International Woodworkers of America, Local No. 1-207, CIO-CCL, and Swanson Lumber Company Limited, Chisholm, Alberta.

UNIT: All employees of the company employed at Chisholm, Alberta, excluding those employed in a confidential capacity, foremen, and those having the right to hire and fire.

CERTIFICATE NO. 68/55 - May 26, 1955.

69. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local Union No. 373, A.F.L., and Canada Safeway Limited, Calgary, Alberta.

UNIT: All employees in the Store or Stores owned or operated by the Company in the City of Calgary, Alberta, employed in the handling and selling of fresh, cooked, Meats, Fish and Poultry, when such work is performed in or for the meat section. This, however, does not include those who work at the check stands.

CERTIFICATE NO. 69/55 - May 26, 1955.

70. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, A.F.L., and Pacific Inland Express Limited, Calgary, Alberta.

UNIT: All employees, including Truck Drivers, Warehousemen, Swampers and Helpers, excluding office employees and those who have the right to hire and fire or change the status of employees.

CERTIFICATE NO. 70/55 - June 7, 1955.

71. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, A.F.L., and Northern Construction Company and J. W. Stewart Limited, Edmonton, Alberta.

UNIT: All Truck Drivers, Warehousemen, Dispatchers, and Helpers.

CERTIFICATE NO. 71/55 - June 10, 1955.

72. The Oil, Chemical and Atomic Workers International Union, Local 16-658, CIO-CCL, and Wainwright Producers and Refiners Company Limited, Wainwright, Alberta.

UNIT: All employees employed by Wainwright Producers and Refiners Company Limited, in and in connection with their Wainwright operations, save and except those who are or who may be hired as supervisors in an actual and full time supervisory capacity, and those above the rank of supervisor, and office staff.

CERTIFICATE NO. 72/55 - June 17, 1955.

73. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, A.F.L., and Mannix, Burns and Dutton.

UNIT: Truck Drivers, Warehousemen and Helpers.

CERTIFICATE NO. 73/55 - June 20, 1955.

74. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and Raymond Concrete Pile Company Limited, Clover Bar, Alberta.

UNIT: Carpenters and Pile Drivers including Apprentices.

CERTIFICATE NO. 74/55 - June 22, 1955.

75. The Oil, Chemical and Atomic Workers International Union, CIO, Local 16-661, and Canadian Industries (1954) Limited, Edmonton, Alberta.

UNIT: All employees employed by Canadian Industries (1954) Limited, at its Edmonton Plant located on No. 16 Highway and East of the City of Edmonton except office and clerical staff, professional employees employed in a technical capacity, guards, gatemen and watchmen, foremen and those above the rank of foremen.

CERTIFICATE NO. 75/55 - June 24, 1955.

76. The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, A.F.L., and Western Reinforcing Steel Services Limited, Edmonton, Alberta.

UNIT: All employees engaged in reinforcing steel work. Classified as reinforcing iron workers on the pay roll of the Company.

CERTIFICATE NO. 76/55 - July 4, 1955.

77. The International Woodworkers of America, Local No. 1-207, CIO, and Clearwater Timber Products Limited, Hornbeck, Alberta.

UNIT: All employees of the Company employed at Hornbeck, Alberta, excluding those employed in a confidential capacity, foremen and those having the right to hire and fire.

CERTIFICATE NO. 77/55 - July 13, 1955.

78. The United Brotherhood of Carpenters and Joiners of America, Local No. 1923, A.F.L., and Martin S. Henriksen Limited, Camrose, Alberta.

UNIT: Carpenters and Carpenter apprentices, Carpenter foremen.

CERTIFICATE NO. 78/55 - July 13, 1955.

79. The United Brotherhood of Carpenters and Joiners of America, Local No. 1923, A.F.L., and Ofrim and Ramshaw, Camrose, Alberta.

UNIT: Carpenters and Carpenter apprentices, Carpenter foremen.

CERTIFICATE NO. 79/55 - July 13, 1955.

80. The United Brotherhood of Carpenters and Joiners of America, Local No. 1325, and McCreedy and Campbell Limited, Edmonton, Alberta.

UNIT: Composition (Asbestos) Board and Building Insulation, Applicators, Shinglers, Siding Applicators, Improver Applicators and Foremen.

CERTIFICATE NO. 80/55 - July 15, 1955.

81. The United Brotherhood of Carpenters and Joiners of America, Floorlayers Local No. 2560, and Jones Brown Limited, Calgary, Alberta.

UNIT: Floorlaying, including foremen and apprentices.

CERTIFICATE NO. 81/55 - July 18, 1955.

82. The United Brotherhood of Carpenters and Joiners of America, Floorlayers Local No. 2560, and Conn's Floorcovering Mart, Calgary, Alberta.

UNIT: Floorlaying, including foremen and apprentices.

CERTIFICATE NO. 82/55 - July 18, 1955.

83. The United Brotherhood of Carpenters and Joiners of America, Floorlayers Local No. 2560, and Bond Floorlaying Company, Calgary, Alberta.

UNIT: Floorlaying, including foremen and apprentices.

CERTIFICATE NO. 83/55 - July 18, 1955.

84. The United Brotherhood of Carpenters and Joiners of America, Floorlayers Local No. 2560, and Linoleum and Paint Shop Limited, Calgary, Alberta.

UNIT: Floorlaying, including foremen and apprentices.

CERTIFICATE NO. 84/55 - July 18, 1955.

85. The United Brotherhood of Carpenters and Joiners of America, Floorlayers Local No. 2560, and Harry Callaway, Calgary, Alberta.

UNIT: Floorlaying, including foremen and apprentices.

CERTIFICATE NO. 85/55 - July 18, 1955.

86. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and J. A. Jarvie Sand and Gravel, Lethbridge, Alberta.

UNIT: All employees with the exception of office staff and those who have the right to hire and fire.

CERTIFICATE NO. 86/55 - July 26, 1955.

87. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Superior Masonry Products Limited, Lethbridge, Alberta.

UNIT: All employees with the exception of office staff and those who have the right to hire and fire.

CERTIFICATE NO. 87/55 - July 26, 1955.

88. The Oil, Chemical and Atomic Workers International Union, CIO, Local No. 16-664, and Western Chemicals Limited, Two Hills, Alberta.

UNIT: All employees employed by Western Chemicals Limited at its plant located near Duvernay, Alberta, except office and clerical staff, plant manager, plant superintendent, chief chemist, production foreman and all those that are or may be hired as foremen in a full time and actual capacity as such and all those above the rank of foremen.

CERTIFICATE NO. 88/55 - July 25, 1955.

89. Premier Steel Mill Workers Federal Union No. 635, T.L.C., and Premier Steel Mills Limited, Edmonton, Alberta.

UNIT: All employees of the company employed at the Company's plant in the district of Clover Bar, Alberta, except office staff, salesmen, salaried foremen and those above the rank of salaried foremen, security guards, laboratory technicians and salaried inspectors.

CERTIFICATE NO. 89/55 - July 25, 1955.

90. The Operative Plasterers and Cement Masons International Association, A.F.L., Local No. 924, and Alexander Construction Limited, Edmonton, Alberta.

UNIT: All Cement Masons, Cement Masons' Apprentices, Foremen and Sub-Foremen to be included.

CERTIFICATE NO. 90/55 - August 2, 1955.

91. Bricklayers, Marble Masons, Plasterers, Tile Setters and Terrazzo Workers International Local Union No. 2, and Alberta Marble and Tile Company Limited, Calgary, Alberta.

UNIT: Marble Masons, Tile Setters and Terrazzo Workers and Apprentices.

CERTIFICATE NO. 91/55 - August 9, 1955.

92. Bricklayers, Marble Masons, Plasterers, Tile Setters and Terrazzo Workers, Local Union No. 2, and Hingley Terrazzo and Tile Limited, Calgary, Alberta.

UNIT: Marble Masons, Tile Setters and Terrazzo Workers and Apprentices.

CERTIFICATE NO. 92/55 - August 9, 1955.

93. International Moulders' and Foundry Workers' Union of North America, Local No. 360, and Barber Machinery Limited, Calgary, Alberta.

UNIT: All hourly plant employees excluding the Supervisors that have the right to hire and fire, Technicians, Office Staff and Sales Staff.

CERTIFICATE NO. 93/55 - August 11, 1955.

94. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, and A.I.M. Steel Products Division Limited, Edmonton, Alberta.

UNIT: All employees engaged in erection and fabrication, also welding and the tying and placing of reinforcing steel.

CERTIFICATE NO. 94/55 - August 15, 1955.

95. United Brotherhood of Carpenters and Joiners of America, Local Union No. 2410, A.F.L., and Sandquist Construction Company, Red Deer, Alberta.

UNIT: Carpenter Foremen, Carpenters and Carpenter Apprentices.

CERTIFICATE NO. 95/55 - August 24, 1955.

96. International Woodworkers of America, Local No. 1-207, CIO, and Imperial Lumber Company Limited, Barrhead, Alberta.

UNIT: All employees of the Company employed at the plant situated on the railroad track approximately three miles east of the Town of Barrhead, Alberta, excluding office staff, foremen, confidential and those having the right to hire and fire.

CERTIFICATE NO. 96/55 - August 15, 1955.

97. United Steelworkers of America, CIO-CCL, Local No. 5213, and T. McAvity and Sons (Western) Limited, Medicine Hat, Alberta.

UNIT: All hourly rated employees of the Company employed at its plant situated at Medicine Hat, Alberta.

CERTIFICATE NO. 97/55 - August 22, 1955.

98. The Alberta Teachers' Association, and Normandy School District No. 4986, Namao Airport, Namao, Alberta.

UNIT: School Teachers.

CERTIFICATE NO. 98/55 - August 17, 1955.

99. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1460 (Millwrights and Helpers), and Burns and Dutton Concrete and Construction Company Limited, Edmonton, Alberta.

UNIT: Millwrights, Machine Erectors and the Helpers of Millwrights and Machine Erectors.

CERTIFICATE NO. 99/55 - August 19, 1955.

100. International Woodworkers of America, CIO, Local No. 1-207, and Imperial Lumber Company Limited, Marlboro, Alberta.

UNIT: All employees of the Company employed at the plant situated at Marlboro, Alberta, excluding foremen, confidential employees and those having the right to hire and fire and office staff.

CERTIFICATE NO. 100/55 - August 25, 1955.

101. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1460 (Millwrights and Helpers), A.F.L., and Canadian Kellogg Company Limited, Edmonton, Alberta.

UNIT: Millwrights, Machine Erectors, and the Helpers of Millwrights and Machine Erectors.

CERTIFICATE NO. 101/55 - August 29, 1955.

102. The Alberta Teachers' Association, and County of Warner No. 5, Warner, Alberta.

UNIT: School Teachers.

CERTIFICATE NO. 102/55 - August 16, 1955.

103. United Brotherhood of Carpenters and Joiners of America, Local Union No. 1460 (Millwrights and Helpers), and Poole Construction Company Limited, Edmonton, Alberta.

UNIT: Millwrights, Machine Erectors, and the Helpers of Millwrights and Machine Erectors.

CERTIFICATE NO. 103/55 - August 29, 1955.

104. The Alberta Teachers' Association, and Mynarski Park School District No. 5012, R.C.A.F. Station Penhold, Penhold, Alberta.

UNIT: School Teachers.

CERTIFICATE NO. 104/55 - August 16, 1955.

105. The Calgary Furniture Workers Federal Union No. 636, T.L.C., and John Tynan and Company Limited, Calgary, Alberta.

UNIT: All employees of the employer, excepting office and sales staff, Superintendent, Foremen and those with authority to hire and fire.

CERTIFICATE NO. 105/55 - August 22, 1955.

106. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Corporation of the Town of Jasper Place, Jasper Place, Alberta.

UNIT: All employees of Public Works Department excluding office employees and foremen with the right to hire and fire.

CERTIFICATE NO. 106/55 - September 8, 1955.

107. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Diamond Bus Lines, Edmonton, Alberta.

UNIT: Bus Drivers, Mechanics and Helpers.

CERTIFICATE NO. 107/55 - September 15, 1955.

108. International Brotherhood of Electrical Workers, Local Union No. 348, and The Corporation of the City of Calgary, Calgary, Alberta.

UNIT: The Supervisors of the City of Calgary Electric Light, Heat and Power System and of the Signals and Circuits of Audible calls (which includes Supervisors of the Overhead, Meter, Signals, Sub-station, Trouble and Underground Divisions).

CERTIFICATE NO. 108/55 - September 13, 1955.

109. The International Woodworkers of America, CIO, Local No. 1-207, and the Imperial Lumber Company Limited, Blue Ridge, Alberta.

UNIT: All employees of the Company employed at the plant situated at Blue Ridge, Alberta, excluding office staff, foremen, confidential and those having the right to hire and fire.

CERTIFICATE NO. 109/55 - September 20, 1955.

110. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and Alexander Construction Limited, Edmonton, Alberta.

UNIT: Truck Drivers and Helpers.

CERTIFICATE NO. 110/55 - October 13, 1955.

111. The International Chemical Workers Union Local No. 530, and Inland Chemicals Canada Limited, Fort Saskatchewan, Alberta.

UNIT: All employees except office staff and those having the right to hire and fire.

CERTIFICATE NO. 111/55 - October 20, 1955.

112. The International Woodworkers of America, CIO, Local No. 1-207, and Imperial Lumber Company Limited, Athabasca, Alberta.

UNIT: All employees of the Company employed at the plant situated at Athabasca, Alberta, excluding office staff, foremen, confidential and those having the right to hire and fire.

CERTIFICATE NO. 112/55 - November 2, 1955.

113. The International Union of Operating Engineers, Local No. 933, A.F.L., and The Canadian Kellogg Company Limited, Medicine Hat, Alberta.

UNIT: Mechanics, mechanics' helpers, dragline operators, crane operators, bulldozer operators, hoist operators, oilers, A-Frame operators, over-head loaders.

CERTIFICATE NO. 113/55 - November 2, 1955.

114. The United Brotherhood of Carpenters and Joiners of America, Local No. 2508 (Millworkers), A.F.L., and Glenwal Limited, Calgary, Alberta.

UNIT: All employees in the plant excepting the office staff and those with the power to hire and fire.

CERTIFICATE NO. 114/55 - November 8, 1955.

115. The International Moulders and Foundry Workers Union of North America, Local No. 360, and Independent Machinery Limited, Calgary, Alberta.

UNIT: Plant Unit, all of the employees of the employer working in and out of the Plant, excluding office staff, engineers, and supervisors who are not working at the tools.

CERTIFICATE NO. 115/55 - November 15, 1955.

116. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, A.F.L., and Bell Brothers Transport Limited, Edmonton, Alberta.

UNIT: Truck Drivers.

CERTIFICATE NO. 116/55 - November 25, 1955.

117. The International Association of Bridge Structural and Ornamental Iron Workers, Local No. 725, A.F.L., and Western Reinforcing and Steel Services Limited, Calgary, Alberta.

UNIT: All mechanics, Welders, Journeymen and Apprentices.

CERTIFICATE NO. 117/55 - November 25, 1955.

118. The Medicine Hat Civic Employees Federal Union No. 46, and The City of Medicine Hat, Medicine Hat, Alberta.

UNIT: All of the employees, casual, semi-permanent and permanent employed in the Department of Public Works, Refuse removal, Parks and Cemetery, Water, Sewer and Gas, excepting office staff, foremen and Superintendents.

CERTIFICATE NO. 118/55 - November 25, 1955.

119. The Oil, Chemical and Atomic Workers International Union, Local 16-658, CIO-CCL, and Husky Oil and Refining Limited, Lloydminster, Alberta.

UNIT: All Oilfield Service Employees:

(a) in production,

(b) in drilling, except drilling crews, employed by Husky Oil and Refining Limited, save and except clerical, all those who are or who may be hired as supervisors in an actual and full time supervisory capacity, those above the rank of supervisor and professional persons employed in a technical capacity.

CERTIFICATE NO. 119/55 - November 25, 1955.

120. The International Photo-Engravers Union of North America, Edmonton-Calgary Local No. 68, A.F.L., and The Albertan Publishing Company Limited, Calgary, Alberta.

UNIT: The Photo-Engravers employed in the engraving Department, and apprentices.

CERTIFICATE NO. 120/55 - November 30, 1955.

121. Construction and General Labourers Union Local No. 451, A.F.L., and The Canadian Kellogg Company, Limited, Medicine Hat, Alberta.

UNIT: All Construction Labourers and General Labourers.

CERTIFICATE NO. 121/55 - December 1, 1955.

122. Construction and General Labourers Union Local No. 451, A.F.L., and The Fluor Corporation of Canada Limited, Medicine Hat, Alberta.

UNIT: All Construction Labourers and General Labourers.

CERTIFICATE NO. 122/55 - December 1, 1955.

123. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, A.F.L., and L. R. Guthrie and Company, Edmonton, Alberta.

UNIT: Painters, Decorators, (Brush and Spray), Paperhanging, Steam Cleaning, Sand Blasting, Glass Workers, Linoleum Layers.

CERTIFICATE NO. 123/55 - December 2, 1955.

124. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, A.F.L., and Canadian Kellogg Company Limited, Edmonton, Alberta.

UNIT: Painters, Decorators, (Brush and Spray), Steam Cleaners, Sand Blasters, Glass Workers, Linoleum Layers.

CERTIFICATE NO. 124/55 - December 2, 1955.

125. The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, A.F.L., and Burns and Dutton Company Limited, Edmonton, Alberta.

UNIT: Painters, Decorators, (Brush and Spray), Glass Workers, Sand Blasters, Steam Cleaners.

CERTIFICATE NO. 125/55 - December 2, 1955.

126. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1460, (Millwrights and Helpers), and Canadian Comstock Company Limited, Edmonton, Alberta.

UNIT: Millwrights and Millwrights' Helpers.

CERTIFICATE NO. 126/55 - December 6, 1955.

127. The United Brotherhood of Carpenters and Joiners of America, Local No. 1460, (Millwrights and Helpers), and Provincial Engineering Limited, Edmonton, Alberta.

UNIT: Millwrights and Millwrights' Helpers.

CERTIFICATE NO. 127/55 - December 6, 1955.

128. The United Brotherhood of Carpenters and Joiners of America, Local No. 2277, and Northern Plywoods Limited, Grande Prairie, Alberta.

UNIT: All employees of the plant and yard excluding office staff and those with the power to hire and fire, and excluding those employees engaged in the construction of an addition to the plant.

CERTIFICATE NO. 128/55 - December 6, 1955.

129. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, A.F.L., and The United Cement Contractors (Calgary) Limited, Calgary, Alberta.

UNIT: All employees excluding office employees, and those who have the right to hire, fire or change the status of employees.

CERTIFICATE NO. 129/55 - December 15, 1955.

130. The Lethbridge Hospital Employees Local No. 408, and Lethbridge Municipal Hospital, Lethbridge, Alberta.

UNIT: All employees of the Lethbridge Municipal Hospital excepting: Graduate Nurses and Nurses in Training, Certificated Nursing Aides, X-Ray Laboratory Personnel, Pathological Laboratory Personnel, Chemist, Dieticians, Steam Plant Employees, Office Personnel in confidential capacity, i.e. Administrative male clerks and Administrative Secretary, Superintendents, Administrators.

CERTIFICATE NO. 130/55 - December 21, 1955.

131. The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Danilowich of Calgary Limited, Calgary, Alberta.

UNIT: All employees excluding office employees and those who have the right to hire, fire, or change the status of employees.

CERTIFICATE NO. 131/55 - December 24, 1955.

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

REFUSED

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THE ALBERTA LABOUR ACT

APPLICATIONS FOR CERTIFICATION

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

REFUSED

UNION	COMPANY	REASON
International Association of Machinists, Lodge 1722	Hood Motors Ltd., Edmonton, Alberta.	Employees reject bargaining agent by vote.
International Union of Operating Engineers, Local No. 857.	Building Products Limited, Edmonton, Alberta.	Employees reject bargaining agent by vote.
United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the U.S. and Canada, Local No. 496.	Parkdale Plumbing and Heating Co. Ltd., Calgary, Alberta.	Employees reject bargaining agent by vote.
United Brotherhood of Carpenters and Joiners of America, Local No. 1923, Camrose.	T.A. Jones Construction Co., Camrose, Alberta.	Employees reject bargaining agent by vote.
International Union of Operating Engineers, Local No. 933.	Mannix Limited, East Calgary, Calgary, Alberta.	Employees reject bargaining agent by vote.
Prest-O-Lite Employees Association	Prest-O-Lite Battery Co. Ltd., Calgary, Alberta.	Application inappropriate.
Hotel and Restaurant Employees, Local No. 282.	Aero Caterers Ltd., Calgary, Alberta.	Employees reject bargaining agent by vote.
International Union of Mine, Mill and Smelter Workers, Local No. 690, Calgary, Alberta.	Alberta Nitrogen Dept. of the Consolidated Mining and Smelting Co. of Canada Ltd., Turner Siding, Alberta.	Application inappropriate.
United Brotherhood of Carpenters and Joiners of America, Local No. 1923.	Ofrim and Ramshaw, Building Contractors, Camrose, Alberta.	Application inappropriate.
The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514.	Alexander Construction Limited, Edmonton, Alberta.	Unit inappropriate.
Independent Shop Workers' Association.	Horton Steel Works, Lethbridge, Alberta.	Unit inappropriate.
International Brotherhood of Electrical Workers, Local No. 348.	The Corporation of the City of Calgary, Calgary, Alberta.	Unit inappropriate.

	UNION	COMPANY	REASON
13.	Hod Carriers Building Labourers International Union, Local No. 627.	Bird Construction Co. Ltd., Lethbridge, Alberta.	Employees reject bargaining agent by vote.
14.	International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the U.S. and Canada, Local No. 302.	CHCT-TV, Calgary Television Ltd., Calgary, Alberta.	Refused under Federal Board jurisdiction.
15.	Operative Plasterers' Cement Masons International Association, A.F.L., Local No. 924.	Burns and Dutton Concrete Construction Co. Ltd., Edmonton, Alberta.	Employees reject bargaining agent by vote.
16.	Peace River Glass Employees' Local No. 643, T.L.C.	Peace River Glass Co. Ltd., Fort Saskatchewan, Alberta.	Premature.
17.	Oil, Chemical and Atomic Workers International Union, C.I.O., C.C.L., Local No. 16-671.	Peace River Glass Co. Ltd., Fort Saskatchewan, Alberta.	Employees reject bargaining agent by vote.
18.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514.	Bulldog Transfer, Edmonton, Alberta.	Employees reject bargaining agent by vote.
19.	Beverage Dispensers International Union, Local No. 265.	National Hotel, Calgary, Alberta.	Premature.
20.	Beverage Dispensers International Union, Local No. 265.	Grand Hotel, Calgary, Alberta.	Premature.
21.	Beverage Dispensers International Union, Local No. 265.	Yale Hotel, Calgary, Alberta.	Premature.
22.	Beverage Dispensers International Union, Local No. 265.	Alexandra Hotel, Calgary, Alberta.	Premature.
23.	Beverage Dispensers International Union, Local No. 265.	Imperial Hotel, Calgary, Alberta.	Premature.
24.	Beverage Dispensers International Union, Local No. 265.	York Hotel, Calgary, Alberta.	Premature.
25.	United Steel Workers of America, Local 5220, C.I.O.	Premier Steel Mills Limited, Edmonton, Alberta.	Employees reject bargaining agent by vote.

THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

RETURNED

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THE ALBERTA LABOUR ACT

CERTIFICATIONS

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

RETURNED

	UNION	COMPANY	RESULT
1.	United Construction Workers Local No. 471.	Medalta Potteries Ltd., Medicine Hat, Alberta.	Improper application.
2.	United Mine Workers of America, Local 13894, District 50.	Dominion Glass Co. Ltd., Redcliff, Alberta.	Agreement a bar to application.
3.	Canadian National Printing Trades Union.	North Hill News, Calgary, Alberta.	Improper application.
4.	International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146.	Canadian Chemical Co. Ltd., Edmonton, Alberta.	Agreement a bar to application.
5.	United Brotherhood of Carpenters and Joiners of America, Locals No. 1779 and 2103.	Assiniboia Construction Co. Ltd., Calgary, Alberta.	Improper unit.
6.	United Brotherhood of Carpenters and Joiners of America, Local 1923.	Martin Hendrickson, Camrose, Alberta.	Error in application.
7.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Allan Dodds, Calgary, Alberta.	Unit inappropriate as bargaining agent.
8.	Wood, Wire and Metal Lathers International Union, Local No. 221.	P. and W. Drywall, Calgary, Alberta.	Unit inappropriate as bargaining agent.
9.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Western Lathing Ltd., Calgary, Alberta.	Unit inappropriate as bargaining agent.
10.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987.	J. A. Jarvie Sand and Gravel, with subsidiary plants (Superior Masonry Products and Kenroy Crushing) Lethbridge, Alberta.	Improper application.
11.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Arnold Axelson, Calgary, Alberta.	Unit inappropriate.

	UNION	COMPANY	RESULT
12.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Allan Dodds, Calgary, Alberta.	Unit inappropriate.
13.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Western Lathing Ltd., Calgary, Alberta.	Unit inappropriate.
14.	Wood, Wire and Metal Lathers International Union, Local No. 221.	P. and W. Drywall, Calgary, Alberta.	Unit inappropriate.
15.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Allan McGregor, Calgary, Alberta.	Unit inappropriate.
16.	Wood, Wire and Metal Lathers International Union, Local No. 221.	Thomas A. Jones, Calgary, Alberta.	Unit inappropriate.
17.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987.	Kenroy Crushing Ltd., Lethbridge, Alberta.	Unit inappropriate.
18.	Gallelli and Sons Ltd., Employees' Association.	Gallelli and Sons Ltd., Calgary, Alberta.	Unit inappropriate.
19.	International Brotherhood of Electrical Workers, Local 1372.	Municipal Corporation of the City of Medicine Hat, Alberta.	Certificate in effect a bar to application.

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THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

WITHDRAWN

"E"

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

WITHDRAWN

	UNION	COMPANY	REASON
1.	The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, Calgary, Alberta.	Parkdale Plumbing and Heating Co. Ltd., Calgary, Alberta.	Unit not properly described.
2.	International Woodworkers of America, C.I.O., Local 1-206.	Blairmore Sawmills Ltd., Blairmore, Alberta.	Withdrawn at Union's request.
3.	International Woodworkers of America, C.I.O., Local 1-206.	Blairmore Sawmills Ltd., Blairmore, Alberta.	Withdrawn at Union's request.
4.	International Association of Machinists, Lodge No. 1722.	Canadian Equipment Sales and Service Co. Ltd., Edmonton, Alberta.	Withdrawn at Union's request.
5.	International Union of Operating Engineers, Local No. 885.	Canadian Sugar Factories Limited, Taber, Alberta.	Withdrawn at Union's request.
6.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514.	Northern Transmix Limited, Grande Prairie, Alberta.	Withdrawn at Union's request.
7.	Lethbridge Hospital, Employees, Local 408.	Lethbridge Municipal Hospital, Lethbridge, Alberta.	Withdrawn at Union's request.
8.	United Steelworkers of America, Local 5213, CIO, CCL.	T. McAvity and Sons (Western Limited) Medicine Hat, Alberta.	Application withdrawn.

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THE ALBERTA LABOUR ACT

SUSPENSION OF CERTIFICATION

OF BARGAINING AGENT

FROM

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

ISSUED

"F"

SUSPENSION OF CERTIFICATION

OF BARGAINING AGENT

ISSUED

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

1. The International Beverage Dispensers Union, Local No. 579, and The Union Hotel, Athabasca, Alberta.

   UNIT: Beverage Room Employees, namely, Tapmen, Waiters, Glasswashers.

2. The Hotel and Restaurant Employees and Bartenders International Union, Local No. 784, and The Lacombe Hotel, Lacombe, Alberta.

   UNIT: Tapmen and Bar Waiters.

3. The Hotel and Restaurant Employees and Bartenders International Union, Local No. 784, and The Lacombe Hotel, Lacombe, Alberta.

   UNIT: Waitresses, cooks, room maids, and dishwashers.

4. The Hotel and Restaurant Employees and Bartenders International Union, Local No. 784, and The Stettler Hotel Co. Ltd., Stettler, Alberta.

   UNIT: Tapmen, Beer Waiters, Sparemen.

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THE ALBERTA LABOUR ACT

SUSPENSION OF CERTIFICATIONS

OF BARGAINING AGENT

FROM

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

REFUSED

"G"

APPLICATIONS

FOR

SUSPENSION OF BARGAINING AGENT

JANUARY 1st, 1955 TO DECEMBER 31st, 1955

REFUSED

1. The Building Service Employees' International Union, A.F.L., Local No. 338, and the Holy Cross Hospital, Calgary, Alberta.

   UNIT: All employees of the Holy Cross Hospital except House Surgeon, Radiologists, Pathologists, Dieticians, Pharmacist, Internes, Staff Nurses, Student Nurses, Business Manager, Credit Manager, Personnel Officer, Secretaries to the Sister Superior and Director of Nursing, Laboratory and X-Ray Technicians, Students, Nurses Aides and Engineers and Office Staff.

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CONCILIATIONS

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"H"

CONCILIATIONS

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

	DISPUTE	CONCILIATOR	RESULT
1.	The Oil Workers International Union, Local No. 658, CIO - CCL, and Husky Oil and Refining Ltd., Lloydminster, Alberta.	W. Maday	Settled
2.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Horne and Pitfield Ltd., Calgary, Alberta.	A. Winslow	Settled
3.	International Union of Operating Engineers, Local No. 703, Calgary, and Alberta Red Cross Crippled Children's Hospital, Calgary, Alberta.	A. Winslow	Settled
4.	The United Cement, Lime and Gypsum Workers International Union, Local No. 345, and Westeel Gypsum Products Ltd., Calgary, Alberta.	A. Winslow	Settled
5.	The International Brotherhood of Electrical Workers, Local No. 348, and Alberta Government Telephones, Edmonton, Alberta.	A. Winslow	Settled
6.	The International Brotherhood of Electrical Workers, Local Union No. 348, Calgary, and Hume and Rumble Ltd., Calgary, Alberta.	A. Winslow	Settled
7.	The International Brotherhood of Electrical Workers, Local Union No. 348, Calgary, and Industrial Power Installations Ltd., Calgary, Alberta.	A. Winslow	Settled
8.	The International Brotherhood of Electrical Workers, Local Union No. 348, Calgary, and Commercial Electric Co. (Calgary) Ltd., Calgary, Alberta.	A. Winslow	Settled
9.	The Edmonton Typographical Union No. 604, Edmonton Printing Pressmen and Assistants Union No. 255, Edmonton Bookbinders Binderywomen's Union No. 188, and the Edmonton Graphic Arts Association, Edmonton, Alberta: A B C Press, Bradburn Printers Limited, Coles Printing Company Ltd., Co-op Press Limited, The Douglas Printing Co. Ltd., Edmonton Bookbinders Ltd., The Atlas Book Bindery, Edmonton Printers Ltd., The Hamly Press Limited, Jasper Printing Limited, Metropolitan Printing Co. Ltd., Modern Press Limited, Peerless Printers,	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
	(Continued) Sterling Printers & Stationers Ltd., Bulletin Printers Limited, Tilley Press, Community Publications, Commercial Printers Ltd.	W. Maday	Settled
10.	The Calgary Printing Trades Union, Local No. 1, and The Calgary Daily Herald, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
11.	The Red Deer Divic Federal Union No. 417, and City of Red Deer, Red Deer, Alberta.	W. Maday	Settled
12.	The International Alliance of Theatrical Stage Employees, Local No. 371, and Odeon and Rialto Theatres, Edmonton, Alberta.	W. Maday	Settled
13.	The Federal Union of Civic Employees, Local No. 70, and City of Lethbridge, Lethbridge, Alberta.	A. Winslow	Settled
14.	The Oil Workers International Union, CIO - CCL, and Sidney Roofing and Paper Co. Ltd., Lloydminster, Alberta.	C. B. Dagg	Settled
15.	International Brotherhood of Electrical Workers, A.F. of L. Local Union No. 360, and Pittman and Coutts Electric, Lethbridge, Alberta.	A. Winslow	Settled
16.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and Peake and Pink Electric, Lethbridge, Alberta.	A. Winslow	Settled
17.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and Attwood and Pratt Ltd., Lethbridge, Alberta.	A. Winslow	Settled
18.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and Parsons Electric Ltd., Lethbridge, Alberta.	A. Winslow	Settled
19.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and D. Wyatt Electric, Lethbridge, Alberta.	A. Winslow	Settled
20.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and King and May Electric, Lethbridge, Alberta.	A. Winslow	Settled
21.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and Roy Electric Co., Lethbridge, Alberta.	A. Winslow	Settled

	DISPUTE	CONCILIATOR	RESULT
22.	The International Brotherhood of Electrical Workers, Local Union No. 360, A.F. of L., and Hume and Rumble Ltd., Lethbridge, Alberta.	A. Winslow	Settled
23.	The Oil Workers International Union CCL-CIO, Local 630, and Liquid Carbonic Canadian Corporation Limited, Edmonton, Alberta.	W. Maday	Settled
24.	The International Union of Mine, Mill, and Smelter Workers, Calgary Metal Workers, Local No. 800, and Westeel Products Ltd., Calgary, Alberta.	A. Winslow	Settled
25.	The United Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, and Decorating Contractors Association of Calgary: A-1 Painters & Decorators, T.H. Ancell and Company, Beale Decorating Company, Bedford Decorating Service, Bunn and Michael, P. Campbell and Son, Donaldson and Evans, H. Esko, Goodman and Pepperdine, Lillemo and Murphy, Walter McKenzie, John Piskolti and Sons, Pogson and Son, T. Pogson, Rainbow Decorators, P.T. Scott, Wm. Sigalet and Co. Ltd., Taylor Decorating Ltd., Van Master System of Painting, Henry Vernon, Wallace and Sons, Western Painters Limited, Yarnton Decorating Alberta Limited.	A. Winslow	Arbitration
26.	The Bricklayers, Marble Masons, Plasterers, Pile Setters, Terrazzo Workers, Local Union No. 2 Alberta, and the General Contractors' Association, Calgary, Alberta: Assiniboia Construction Co. Ltd., Bennett & White(Alberta) Limited, Bird Construction Company Ltd., Borger Bros. Limited, Burns & Dutton Concrete & Construction Company Limited, Buchan Construction Company, Dominion Construction Co. Ltd., Hornstrom Bros., Hurst Construction Co. Ltd., Larwill Construction Co.,	A. Winslow	Settled

	DISPUTE	CONCILIATOR	RESULT
	(Continued) McTavish McKay & Company Ltd., Nodwell Bros., Poole Construction Co. Ltd., Rush & Tompkins Ltd., Watson Construction Co. Ltd., C.H. Whitham Limited, Williams Bros., Mannix Limited, Foundation Co. of Canada.	A. Winslow	Settled
27.	Medicine Hat Union of Civic Employees, No. 46, I,L.C., and City of Medicine Hat, Medicine Hat, Alberta.	A. Winslow	Settled
28.	The International Union of Operating Engineers, Local No. 885, and City of Lethbridge , Power Plant, Lethbridge, Alberta.	A. Winslow	Settled
29.	The International Brotherhood of Electrical Workers, Local 348, and Neon Products of Western Canada Limited, Calgary, Alberta.	A. Winslow	Settled
30.	The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local No. 496, and The Calgary Members of the Alberta Branch of the National Association of Master Plumbers and Heating Contractors of Canada: Canadian Comstock Company Ltd., Cotter Bros. (Stewart & Phillips Alberta) Limited, Fred Deeves & Sons Limited, Wm. Anderson Plumbing & Heating Co., Campbell & Hillier, Fred Lepper & Company Limited, Newman & McGill, Riverside Plumbing, Snyder & Boon, Trotter & Morton, A.R. Wright, A.J. Shrubsall Company, Anderson Plumbing Company, W.R. Jones, J.B. Rogers, Harold Scott Plumbing.	A. Winslow	Arbitration
31.	The Beverage Dispensers International Union, Local No. 265, Calgary, and St. George and Gateway Hotels, High River, Alberta.	A. Winslow	Settled
32.	The Hospital Employees' Federal Union, Local No. 41, and Royal Alexandra Hospital, Edmonton, Alberta.	H. E. Bendickson	Settled

	DISPUTE	CONCILIATOR	RESULT
33.	The Alberta Teachers' Association and Red-Deer School District No. 104, Red Deer, Alberta.	W. Maday	Settled
34.	The International Brotherhood of Electrical Workers, Local 348, and City of Calgary, City Hall, Calgary, Alberta.	A. Winslow	Settled
35.	The International Union of Operating Engineers, Local 933, A. G. Baxter, Contractor, Calgary, Alberta.	A. Winslow	Settled
36.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 1016, and certain Members of the Edmonton Master Painters Association, Edmonton: Axel Johnson Decorating Service, Ayriss, F. F. and Company, Beckman, Art, Blair, Alex, Blanchett Decorators Limited, Cameron Company, Carmichael Brothers, Champagne Painting & Decorating, Custom Painters & Decorators, Dobell Conrad Painters & Decorators, Gardner, Joseph A., Glanville, D. J., Glasgow, J., Haavaldsen Painting & Decorating, Heine, A., Jack's Painting & Decorating, Jelinek Karl Painting & Decorating, Jenkins Painting & Decorating, Johnson Brothers, Kangus Interior Decorators, Keeler Painting & Decorating Co. Ltd., Kiddle, H., Lingle, Hans, Mason, J. & Sons, McAfee Painting Company, Parsons, J. W. Jr., Rainbow Painting & Decorating Co., Sigalet, Wm. & Company Limited, Simpson, Scotty, Solowan Painting & Decorating, Taylor Decorating Company, Thibert, Donat Painting & Decorating, Vaughan, N., Wilson Decorators, Mike's Painters & Paperhangers.	J. B. Adams	Arbitration
37.	The Amalgamated Meat Cutters and Butcher Workmen, Local No. 312, and Shop Easy Stores Ltd., Edmonton, Alberta.	W. Maday	Settled

	DISPUTE	CONCILIATOR	RESULT
38.	The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, and Batemen's Food Markets, Ltd., Edmonton, Alberta.	W. Maday	Settled
39.	The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, and Canada Safeway Limited, Edmonton, Alberta.	W. Maday	Settled
40.	The Lethbridge Municipal Employees Federal Union, Local No. 266, and The City of Lethbridge, Lethbridge, Alberta.	A. Winslow	Settled
41.	The Alberta Teachers' Association, and Innisfail School District No. 210, Innisfail, Alberta.	C. B. Dagg	Settled
42.	The Alberta Teachers' Association, and Red Deer School Division No. 35, Red Deer, Alberta.	C. B. Dagg	Settled
43.	The International Union of Operating Engineers, Local No. 857, and Royal Alexandra Hospital, Edmonton, Alberta.	W. Maday	Settled
44.	The International Chemical Workers' Union, Local 594, and Prest-O-Lite Battery Co. Ltd., Calgary, Alberta.	A. Winslow	Arbitration
45.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Tiger Transfer, Calgary, Alberta.	A. Winslow	Arbitration
46.	The International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators, of the United States and Canada, Local 371, and Gem Theatre Co. Ltd., Edmonton, Alberta.	J. B. Adams	Settled
47.	The International Woodworkers of America, Local No. 1-206, CIO-CCL, and Burmis Lumber Co. Ltd., Burmis, Alberta.	A. Winslow	Settled
48.	The International Woodworkers of America, Local No. 1-206, CIO-CCL, and Burmis Logging Company Limited, Burmis, Alberta.	A. Winslow	Settled
49.	The International Woodworkers of America, Local No. 1-206, CIO-CCL, and Blairmore Sawmills Limited, Blairmore, Alberta.	A. Winslow	Arbitration
50.	The International Woodworkers of America, Local No. 1-206, CIO-CCL, and Bodio Lumber Co., Blairmore, Alberta.	A. Winslow	Arbitration

	DISPUTE	CONCILIATOR	RESULT
51.	The International Typographical Union, Lethbridge, Local No. 551, and Lethbridge Herald Co. Ltd., Lethbridge, Alberta.	A. Winslow	Settled
52.	The Operative Plasterers' and Cement Masons International Association, Local No. 924, and Poole Construction Co. Ltd., Edmonton, Alberta.	J. B. Adams	Arbitration
53.	The United Mine Workers of America, Local 13894 District 50, and Dominion Glass Co. Ltd., Redcliff, Alberta.	C. B. Dagg	Settled
54.	The Bricklayers, Marble Masons, Plasterers, Tile Setters, Terrazzo Workers Local Union No. 2, and Alberta Marble and Tile Co. Ltd., Calgary, Alberta.	A. Winslow	Settled
55.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and Marshall Wells Ltd. (Wholesale Hardware), Calgary, Alberta.	A. Winslow	Settled
56.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and J.H. Ashdown Hardware Co. Ltd., Calgary, Alberta, and Lethbridge, Alberta.	A. Winslow	Settled
57.	The Edmonton Civic Employees Federal Union No. 30, and The City of Edmonton, Edmonton, Alberta.	W. Maday	Settled
58.	The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720 and A. I. M. Steel Products Division Limited, Edmonton, Alberta.	J. B. Adams	Arbitration
59.	The Oil, Chemical and Atomic Workers International Union, CIO - CCL, Local No. 16-664, and Western Chemicals Limited, Duvernay, Alberta.	W. Maday	Settled
60.	The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, and Western Reinforcing Steel Services Ltd., Edmonton, Alberta.	J. B. Adams	Arbitration
61.	The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 720, and Poole Construction, Edmonton, Alberta.	J. B. Adams	Arbitration
62.	The United Cement, Lime and Gypsum Workers International Union Local No. 345, and Western Gypsum Products Ltd., Calgary, Alberta.	A. Winslow	Settled

	DISPUTE	CONCILIATOR	RESULT
63.	The International Woodworkers of America, CIO - Local 1-207, and Swanson Lumber Company Limited, Chisholm, Alberta.	C. B. Dagg	Arbitration
64.	The International Woodworkers of America, CIO - Local 1-207, and Clearwater Timber Products Ltd., Hornbeck, Alberta.	C. B. Dagg	Arbitration
65.	The Canadian Union of Lime Product Workers, Local 306, CCL, and Summit Lime Works Ltd., Hazel Spur, Alberta.	R.H.R. Clement	Settled
66.	The International Woodworkers of America, CIO - Local 1-207, and The Imperial Lumber Co. Ltd., Blue Ridge, Alberta.	C. B. Dagg	Arbitration
67.	The International Woodworkers of America, CIO - Local 1-207, and Imperial Lumber Co. Ltd., Marlboro, Alberta.	C. B. Dagg	Arbitration
68.	The International Woodworkers of America, CIO - Local 1-207, and Imperial Lumber Co. Ltd., Barrhead, Alberta.	C. B. Dagg	Arbitration
69.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Palm Dairies Ltd., Milk Division, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
70.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Union Milk Co. Ltd., Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
71.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Model Dairies, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
72.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Alpha - Jersey Dairy, Calgary, Alberta.	F.H.D. Fitzpatrick	Settled
73.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987, and Crystal Dairy Ltd., Medicine Hat, and Crystal Dairy, Lethbridge, Alberta.	F.H.D. Fitzpatrick	Settled
74.	The Alberta Teachers' Association and Canmore School District No. 168, Canmore, Alberta.	R.H.R. Clement	Pending
75.	The Alberta Teachers' Association and Lamont School Division, Lamont, Alberta.	C. B. Dagg	Settled

	DISPUTE	CONCILIATOR	RESULT
76.	The International Union of Operating Engineers, Local 703, and Alberta Red Cross Crippled Children's Hospital, Calgary, Alberta.	J. M. Wilkie	Settled
77.	The International Union of Operating Engineers, Local 857, and New Method Laundry, Edmonton, Alberta.	J. B. Adams	Pending
78.	The International Woodworkers of America, CIO, Local No. 1-207, and The Imperial Lumber Co. Ltd., Athabasca, Alberta.	C. B. Dagg	Arbitration
79.	The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514, and The Alberta National Drug Co. Ltd., Edmonton, Alberta.	J. B. Adams	Settled
80.	The Alberta Teachers' Association and Normandy School District, No. 4986, Normandy, Alberta.	W. Maday	Pending
81.	The International Photo Engravers Union, Local No. 68, and Duffoto Process Co. Ltd., Calgary, Alberta.	R.H.R. Clement	Settled
82.	The Oil, Chemical and Atomic Workers International Union, CIO - CCL, Local 16-666, and Canadian Chemical Co. Ltd., Clover Bar, Alberta.	W. Maday	Pending
83.	The International Chemical Workers Union, Local No. 460, and Canadian Industries Ltd., Calgary, Alberta.	R.H.R. Clement	Settled

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SYNOPSIS OF AWARDS

OF

BOARDS OF ARBITRATION

FROM

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"I"

SYNOPSIS OF AWARDS

OF

BOARDS OF ARBITRATION

FROM

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

AWARD — January 6th, 1955.

Beverage Dispensers' International Union, Local No. 265, and the Cascade Hotel, King Edward Hotel, and Mount Royal Hotel, all of Banff, Alberta.

The Board desires to make the following recommendations:

1. Article IV - Hours of Work

That the normal working week shall be forty-eight (48) hours, to be divided into six (6) working days.

2. Article V - Wage Rates

That the Cost-of-Living Bonus of $5.00 per week, as specified in the Appendix to the former Agreement which became effective on December 1st, 1950, be made part of the basic wage scale.

And that in the new Agreement no reference be made to a Cost-of-Living Bonus.

And that in the new Agreement the rates of wages be as follows:

Tapmen	$59.80 per week.
Waiters	$53.80 per week.
Glass Washers	$53.80 per week.
Sparemen	$ 1.10 per hour.

3. Article V1 - Annual Vacation and Public Holidays

That this Article be designated as Article V1 (1) and that Clause 1 (a) of the former Agreement be amended in part to read, "and at the end of eight (8) years employment, and each year continuously employed thereafter he shall receive three (3) weeks vacation at the regular rate of wages as provided for in this Agreement."

4. Sick Leave

That a new Article designated as Article V1 (2) be inserted in the Agreement, to read as follows:

(a) All employees of the Employer who are employed on a full time basis under the jurisdiction of this Agreement shall be entitled to Sick Leave not to exceed an aggregate total of six (6) days during the life of the Agreement, to accrue at the rate of one-half (1/2) day per month per contract year.

(b) Qualification - Sick Leave to accrue after the Employee has remained in the Employer's service twelve (12) months, whether before or after the coming into effect of this Agreement. Maximum Sick Leave to be six (6) days per contract year and will commence on the second day of absence, upon a medical certificate being produced.

5. Effective Date

That if and when a new Agreement has been signed it shall become effective as from the 1st day of December, 1954.

J. Fowler, Chairman.
R. P. Rintoul, Member.
E. Walls, Member.

Final Result:- Employees accepted award.
Employers rejected award.
Intervention by the Board was successful and an agreement signed.

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AWARD March 24th, 1955.

The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, A.F. of L., Calgary, Alberta and The MacCosham Storage and Distributing Company (Calgary) Limited.

The Board of Arbitration makes the following unanimous Award:

1. Scale of Wages:

An increase of seven and a half cents (7-1/2¢) per hour be granted from the date of the contract, for all employees covered by the contract.

2. Annual Vacations:

Each employee on completion of ten (10) or more years' service with the Company shall be granted three (3) weeks' holiday with pay.

3. Statutory Holidays:

That one additional Statutory Holiday with pay be granted, same being "Remembrance Day".

This Award to become effective from the 1st day of March, 1955 to February 29th, 1956.

John Harvie, Chairman.
R. P. Rintoul, Member.
J. V. H. Milvain, Member.

Final Result:- Employees accepted award.
Employer rejected award.
Parties subsequently settled.

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AWARD February 24th, 1955.

Edmonton Local Union No. 4119, United Mine Workers of America, District No. 18, and Edmonton Collieries Ltd., Edmonton, Alberta.

The Board makes the following recommendations:

1. That the basic wage now in effect in the Edmonton field be reduced by $1.00 to again establish the $2.00 differential between Drumheller and Edmonton wages.

2. That no change be made in the present arrangement with regard to payment of 20¢ per ton to the Welfare Fund.

George J. Bryan, Chairman.
John T. Farmer, Member.

Final Result:- Both Management and Employees rejected Award. Company eventually sold. No Agreement now in effect.

MINORITY REPORT February, 1955.

Edmonton Local Union No. 4119, United Mine Workers of America, District No. 18, and Edmonton Collieries Ltd., Edmonton, Alberta.

There is concurrence with recommendation No. 2 of the Award. Obviously welfare payments to the pension fund cannot be based on ability to pay any more than can payments for Unemployment Insurance or Workmen's Compensation.

There is non-concurrence with recommendation No. 1 of the Award.

(Signed) H. J. M. Ross, Member.

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AWARD February, 1955.

The Canadian Brotherhood of Railway Employees and Other Transport Workers, Division No. 273, and the Palliser Hotel, Calgary, and Banff Springs Hotel, Banff, Alberta.

The Hearing took place at the Hotel Palliser, Calgary, on the 10th and 11th of February, 1955. One issue only was before the Board - the request of the Brotherhood for an "across the board" wage increase of 15 per cent.

There was much discussion before us as to whether we should consider the issue on the premise that the employees concerned are engaged in the hotel industry as such, or, on the other hand, that, as, Canadian Pacific workers, they are part and parcel of the railway industry.

In May, 1952, we comprised the Board which heard a dispute between the same parties when the same arguments as to basis of approach took place and the same authorities were cited. We quote from our finding at that time as follows:-

> "First, should hotel employment in the Company's service be considered basically as employment in the hotel industry or as part and parcel of its transportation operations, both in regard to hours and wages of the employees and the finances of the employer? Neither side, to their credit, took a dogmatic attitude of hewing to the line on this question and neither do we. It might well be argued that, after all, we are bound by the law of the land and that it is only by virtue of the decision of the Judicial Committee of the Privy Council in 1949, in the Empress Hotel case, to the effect that the Company's hotels are part of the hotel rather than the railway industry, that this Board, appointed under a provincial statute, has any authority at all. But, assuming that we are free to decide this question de novo, we are of the opinion that such employees are basically engaged in the hotel industry - which does not mean that we should forget the relationship of the Company's hotel service to its general operations. In this, of our own volition, we are in agreement not only with the Privy Council but with Mr. Justice Kellock of the Supreme Court of Canada, Mr. Justice Hyndman a retired Judge of the Supreme Court of Canada and Mr. Justice Wilson of the Supreme Court of British Columbia."

We are, of course, at liberty to change our minds. But we have not done so and we reiterate our opinion of May, 1952, as stated above.

In presenting their case the representatives of the Brotherhood went back to 1950 and discussed wage rates, purchasing power, etc. from that year. Those of the Company went even further and gave us figures from 1945. We disagree with both sides as to the relevance of either commencement date. They made the present agreements as to wages effective from 1st of August, 1953. Freely negotiated agreement is the ideal method of determining wage and other questions between employers and employed. Respecting that principle, as we do, we think it would be improper for us to consider statistics pre-dating the present agreements.

Both agreements (i.e. the Palliser and the Banff Springs) provide for revision or termination, so far as wages only are concerned, from September 1st, 1954. The Brotherhood served the requisite notice within the prescribed time.

The whole agreement terminates on September 1st, 1955 and the request is for an increase effective for one year from September 1st, 1954.

According to official figures, as presented by both sides, the increase in the consumers price index since August 1st, 1953 is less than one per cent. Consequently, it seems obvious to us that a wage increase of fifteen per cent, or anything approaching that rate, cannot be justified.

Up to this point the Board is in unanimous agreement. In our final decision there is a slight difference of opinion among us.

Hugh C. Farthing, Chairman.
J. L. MacPherson, Member.
W. B. Cromarty, Member.

Final Result:- Employees rejected Award.
Employers accepted Award.
Agreement subsequently reached.

MAJORITY AWARD February, 1955.

We do not hold that an increase in wages can only be justified on and must be related to an increase in the cost of living. Circumstances other than a rise in the consumers price index may often warrant a rise in wages. The present agreement was made for a two year period subject to the modification as to wages stated above. To us it seems obvious that this "open-end" type of agreement, as it is called, is intended for the protection of both sides against the effect of a marked and unexpected change in conditions at the end of the first year, e.g. a distinct rise or fall in cost of living, in the employer's profits or in wage rates in the industry concerned or in the country or community as a whole. To the present case none of these conditions pertain. In a few months' time a new agreement is to be negotiated. As set forth above, the change in the cost of living index is so small as to be of little if any practical import. Were it less than one per cent lower we have no hesitation in saying that the company would not thereby be entitled to a corresponding decrease in wage rates. Consequently, in logic and fairness, we cannot conscientiously award any increase at present. A general change in the wage structure, such as is now requested by the Brotherhood, should await consideration until negotiations for the new agreement commence.

Hugh C. Farthing, Chairman.
W. B. Cromarty, Member.

MINORITY AWARD February, 1955.

The Canadian Brotherhood of Railway Employees and Other Transport Workers, Division No. 273, and the Palliser Hotel, Calgary, and Banff Springs Hotel, Banff, Alberta.

First of all I would segregate the case of the Banff Springs Hotel Employees from that of the Palliser Hotel Employees.

The employees of the Banff Springs Hotel are admittedly living in a town where the cost of living is higher than the general average, which is weighted heavily in favor of the larger centres.

The employees in this hotel covered by the agreement are all skilled craftsmen and a comparison of their wages to that of skilled craftsmen in other industries must be taken into consideration.

There has been an increase in the cost of living and there has been an increase in the wages paid to craftsmen generally and both of these factors indicate that an increase in wages is justified.

The practice of asking for large increases has been deplored in many reports and with this in mind, I would grant to the employee a moderate increase to enable them to maintain their position as wage leaders in the industry and to enable them to keep their place in the community and in view of the fact that the cost of living is above average, I would hold that a ten per cent increase should be granted to the employees of the Banff Springs Hotel.

The Palliser Hotel Employees established an increase in the cost of living and a general betterment of wages in the community which would justify a moderate increase in wages. I would hold that they are entitled to an increase of five per cent in their wages to enable them to meet the rise in the cost of living and maintain their acknowledged position as wage leader in the hotel industry.

J. L. MacPherson, Member.

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AWARD April 30th, 1955.

Alberta Teachers' Association, Representing the Teachers employed by Edmonton School District No. 7, and the said School District.

Having considered the evidence, this Board is of the opinion that certain amendments should be made in the salary schedule in question and that these amendments should be in response to two requirements stressed by the School Teachers and acknowledged by the School Board to be insufficiently reflected in the present schedule. These requirements are:-

(1) An increase in the salary schedule for teachers who have completed undergraduate programmes by an increase in the training allowances and in the annual increments:

(2) Bonuses to teachers who lack completed undergraduate programmes but whose long service with the Board justifies increases commensurate with their experience.

These amendments are embodied in the following schedule. Except as varied by this schedule the salary agreement between the parties shall remain unchanged.

This new schedule shall be effective as of the 1st day of September 1954; it shall affect all teachers employed by the Edmonton Public School Board as of the date of this award and shall be as follows:

Step	TRAINING						Step
	1 year	2 years	3 years	4 years	5 years	6 years	
1	$2150.00	$2350.00	$2550.00	$2875.00	$3175.00	$3450.00	1
2	$2275.00	$2475.00	$2675.00	$3075.00	$3375.00	$3650.00	2
3	$2400.00	$2600.00	$2800.00	$3275.00	$3575.00	$3850.00	3
4	$2525.00	$2725.00	$2925.00	$3475.00	$3775.00	$4050.00	4
5	$2650.00	$2850.00	$3050.00	$3675.00	$3975.00	$4250.00	5
6	$2775.00	$2975.00	$3175.00	$3875.00	$4175.00	$4450.00	6
7	$2900.00	$3100.00	$3300.00	$4075.00	$4375.00	$4650.00	7
8	$3025.00	$3235.00	$3425.00	$4275.00	$4575.00	$4850.00	8
9	$3150.00	$3350.00	$3550.00	$4475.00	$4775.00	$5050.00	9
10	$3275.00	$3475.00	$3675.00	$4675.00	$4975.00	$5250.00	10
11	$3300.00	$3575.00	$3800.00	$4775.00	$5175.00	$5450.00	11
12			$3850.00	$5075.00	$5375.00	$5650.00	12
13				$5275.00	$5575.00	$5650.00	13
20 to 29	$3500.00	$3775.00	$4050.00	-	-	-	20 to 29
30 or more	$3700.00	$3975.00	$4250.00	-	-	-	30 or more

EXPLANATORY NOTES:

1. All salaries at all steps of the schedule are increased fifty dollars.

2. Cost of living allowances remain unchanged at $650.00 for teachers with dependents and $175.00 for those without dependents. The formula for adjusting this allowance as the Consumer Price Index changes is to remain unchanged.

3. The training differentials are $200.00, $200.00, $325.00, $300.00 and $275.00, from the second to the sixth year of training.

4. Experience Increments:-

(a) For teachers with one, two or three years of training:-

Ten increments of $125.00 each;

Two long service bonuses of $200.00 each, one beginning with the 20th year of service with the Edmonton School Board, the second beginning with the 30th year of such service.

Teachers with over 30 years of service shall during the year September 1st, 1954 to August 31st, 1955, receive only the $200.00 bonus given teachers with 19 to 29 years of service, but on September 1st, 1955, they shall receive the second $200.00 bonus, listed as payable to teachers with at least 29 years of service.

(b) For teachers with four, five or six years of training:-

Twelve increments of $200.00 each.

As of September 1st, 1954, these teachers shall receive cumulative training differentials but only one experience increment. Teachers at maxima shall receive the same training differential and experience increment as other teachers in the same category and shall proceed to the new maxima by the same annual increments.

Nelles V. Buchanan, Chairman.
M. E. La Zerte, Member.
J. W. I. Shortreed, Member.

Final Result:- Both parties accepted Award and Schedule signed.

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AWARD July 29th, 1955.

The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local No. 496, and the Calgary Members of the Alberta Branch of the National Association of Master Plumbers and Heating Contractors of Canada.

The Board members have given careful study to all the material before it and make the following unanimous recommendations:

1. Wage Scale: That effective August 1st, 1955, the present rate of $2.10 per hour be increased by 10 cents per hour, providing a new rate of $2.20 per hour.

2. Tools: That Clause 11 in the existing agreement dealing with Tools be deleted and that the policy in effect prior to the writing of the Clause in the 1952 agreement be re-established.

3. Effective date of agreement: That Clause 17 in the present agreement be revised to provide that the new agreement shall terminate on February 28th, 1957, and further, that should either party desire to change the agreement then they shall be required to give notice in writing 90 days prior to the said February 28th, 1957, of such intent and in addition shall set forth, in writing, at that time, the changes to be desired.

All of which is respectfully submitted.

E. A. Hookway, Chairman.
R. G. Kellaway.
F. C. Bodie.

Final Result:- 15 Employers accepted Award.
1 Employer rejected Award.
Employees of 6 Employers rejected Award.
Employees of 10 Employers accepted Award.
Parties re-negotiated and signed Agreement.

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AWARD June 24th, 1955.

The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, and certain Members of the Decorating Contractors' Association of Calgary, Alberta.

The Board has been unable to reach a unanimous award on the two points in dispute as outlined to the Chairman of the Board.

For this reason majority and minority reports are enclosed herewith.

The Board is unanimous in feeling that their task in resolving this dispute has been made more difficult by the numerical weakness in the membership of the two organizations which are parties to the dispute.

The Board would strongly urge that both organizations take active steps to rectify this condition - to the end that in future negotiations each party may speak with greater authority, as representing a considerably larger proportion of both the Employers and the Employees than is the case at the present time.

To this end the Board suggests that at some future date (say January 1st, 1957) the two parties consider the wisdom of establishing a differential in wage-rates in favour of employees who hold a certificate of proficiency in this trade either under the Tradesmen's Qualification Act, or under the Apprenticeship Act of Alberta. It is felt that such a differential in wage-rates would be an incentive to persons employed in this trade to improve their qualifications, and would give to the public greater assurance of the competence of men employed in this trade. Such increased competence would also benefit the painting industry as a whole and would add to its prestige.

All of which is respectfully submitted for your consideration.

J. Fowler, Chairman.
F. C. Bodie, Member.
R. H. Griffiths, Member.

Final Result:- All but one of the 16 employers rejected the Award.
Employees of 11 employers accepted Award.
Employees of 5 employers rejected Award.
Strike Vote supervised by Board and 9 day strike ensued.
Parties re-negotiated and agreement signed.

MAJORITY REPORT OF BOARD

The undersigned members of the Board wish to make the following recommendations in the matter of the two points in dispute:

1. Rates of Pay: That in the new agreement the basic rate of pay to be established at one dollar and eighty cents ($1.80) per hour and that this rate of pay remain in effect for a period of twelve (12) months.

   That a further increase of five (5) cents per hour be paid for the remaining five (5) months of the duration of the agreement, as suggested in the next paragraph.

2. Duration of Agreement: That the new agreement between the parties in the dispute become effective on the 1st day of August, 1955, and that it remain in effect until the 31st day of December, 1956, - the rate of pay being one dollar and eighty cents ($1.80) per hour from August 1st, 1955, to July 31st, 1956, and one dollar and eighty-five cents ($1.85) per hour from August 1st, 1956, to December 31st, 1956.

J. Fowler, Chairman.
F. C. Bodie, Member.

MINORITY REPORT

June 24th, 1955.

The Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, and certain members of the Decorating Contractors' Association of Calgary, Alberta, as listed on Appendix "A".

Regarding Article No. 2 - Duration of Agreement as presently constituted, this Agreement would become effective on April 1st, 1955. I submit that it should become effective January 1st, 1955.

Regarding Article 4 - Rates of Pay (A).

I regret that I cannot subscribe to the Majority recommendations concerning Articles No. 2 and No. 4 of the proposed agreement and I must dissent.

I recommend as follows:

1. Two cents across the board increase to all employees covered by this agreement, to be effective to December 31st, 1955.

2. And three additional cents across the board increase, effective January 1st, 1956.

3. The above to be based on a two-year agreement.

R. H. Griffiths, Member.

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AWARD July 27th, 1955.

The International Chemical Workers Union, Local No. 405, and Canada Creosoting Company Limited, Calgary, Alberta.

It was unanimously agreed that the rate for the No. 1 and No. 1A crossties on the basis of ricking 100 ties should be $2.37 and that the rate for ricking No. 2, 2A and 3 ties on the basis of 100 ties should be $2.10.

It was unanimously agreed that this rate should be applied to all the unloading and ricking at the Company's premises in the City of Calgary in the Province of Alberta.

It was further unanimously agreed that, in view of the protracted negotiations, the length of time since the last terms of agreement were established, and in view of the importance of settling the terms of operating under the new system, that the Management should not only pay these rates for the duration of the present contract period, but that they should further be incorporated as the rate in the next ensuing agreement and wage schedules to be entered into between the Union and the Company at the expiration of the present contract period.

Yours very truly,

BOARD OF ARBITRATION.

Father C. J. Foran, Chairman.
W. S. Ross, Member.
F. C. Bodie, Member.

Final Result: Inconclusive.
Refer to Reconsideration by Board, August 24/55, Page 15.

AWARD July 2nd, 1955.

The International Union of Mine, Mill and Smelter Workers, and Calgary Metal Workers, Local No. 800, and Westeel Products Limited, Calgary, Alberta.

1. Improvements in Progression Rating:

The Board has considered Progression Ratings and it has agreed that on October 1st and April 1st of each year the rates of those employees who are not at the top of their classification range will be reviewed by the Company. Those employees whose rates are not advanced as a result of this review shall be informed the reasons thereof, and if they are not satisfied, the matter shall come within the scope of the Grievance and Disputes Clause 5 of the Agreement between the two parties.

2. Welfare Plan:

Both sides have said they will accept the Welfare Plan as presented by the Company and accepted in all other Westeel Plants in Western Canada, except that at the Calgary Plant both sides have agreed before the Board that the Union shall meet with the Company when necessary to discuss any problem as and when they arise within the scope of the Welfare Plan. The Board concurs in this.

3. Pension:

The present Pension Clause in their Agreement to remain during the life of the present Agreement.

4. Vacation:

Vacations to remain as in the present Agreement.

5. Statutory Holidays:

Statutory holidays to remain as in the present Agreement.

6. Seniority Clause:

Seniority Clause unchanged except that the Union Plant Chairman shall be granted top seniority for the period of his occupancy of that position.

7. Overtime Scale:

Overtime Scale to remain as in the present Agreement.

8. Shift Differential:

Shift Differential to remain as in the present Agreement.

9. Rand Formula:

The Board considered this matter thoroughly and decided not to interfere with the present arrangements.

10. Lunchroom:

Waived by mutual agreement of both parties, and concurred in by the Board, to be left for consideration by the Inspector under the Labour Act.

11. Clothing for Roofing Crews:

This demand was waived by the Union and this is concurred in by the Board.

FINALLY, WAGES:

After long and thorough discussion it is recommended by the Board that an increase of FIVE AND ONE HALF CENTS (5 1/2¢) per hour be granted to all employees who are party to this dispute; the FIVE AND ONE HALF CENT increase to be retroactive to January 15, 1955.

The Board, in their decision on these points, were unanimous.

Respectfully yours,

W. G. Heeley, Chairman.
B. M. Jordon, Member.
B. A. Smith, Member.

Final Result:- Employer rejected Award.
Employees accepted Award.
Parties renegotiated and subsequently signed Agreement.

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AWARD August 9th, 1955.

The Brotherhood of Painters, Decorators and Paperhangers of America, Local Union No. 1016, and Members of the Edmonton Master Painters' Association, Edmonton, Alberta.

UNION SECURITY:

The Board recommends that all employees who are paying dues to Local No. 1016 of the Brotherhood of Painters, Decorators and Paperhangers of America, shall be the first employed by the members of the Edmonton Master Painters' Association, and to this end the Edmonton Master Painters' Association will first contact the business agent or other representative of the Union. If the Union cannot supply the employees required by the Edmonton Master Painters' Association, the members of the Association shall be entitled to obtain suitable help on the open labour market.

If it is found that a person so hired by an employer has not had sufficient experience so that his work might reflect on another worker, who is a Union journeyman, the journeyman will be required to report the fact to his employer and to the Union office. If, after investigation, it is found that the journeyman's complaint is justified, the Union will convey such fact to the employer, and if the employer elects to retain the services of that person, there will be no reflection on the journeyman who made the complaint.

In the matter of employees eligible to join the Union, and who do not join the Union within sixty (60) days from the commencement of their employment, if they are new employees, or within sixty (60) days from the date of this Award, if they are presently employed, when it is necessary for the employer to reduce his crew, the Non-Union employees will be released first, but such employees so released may be rehired without reference to the Union within six (6) months, provided they have been in the employ of the employer on a reasonably continuous basis for a period of two years or more.

Should the Union discover that an employee, not recommended by it, has subversive or disloyal attitude toward the employer or toward the work in general, the employer shall be notified of this fact by the Union, and it shall be the sole responsibility of the employer if he retains such employee in his service, and no reflection shall be on the Union or on any of its members.

Nothing foregoing shall interfere with the right of an employer to dismiss an employee for same.

WAGES:

The Board further recommends that the rate of pay shall be -

$1.75 per hour for qualified, certified journeymen, effective August 11th, 1955 and to remain in effect until December 31st, 1956.

All of which is respectfully submitted.

M. W. Robertson, Chairman.
A. J. Hamilton, Member.
P. McDaniel, Member.

Final Result:- Employees of 7 employers accepted Award.
Employees of 13 employers rejected Award.
employees of 9 employers did not vote.
All employers rejected the Award.
Parties renegotiated and agreement signed.

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AWARD August 24th, 1955.

The International Chemical Workers Union, Local No. 405, and Canada Creosoting Co. Ltd., Calgary, Alberta.

Whereas the Award of the Board of Arbitration in this dispute made on July 27th, 1955, contained an Award fixing the rate which, in the opinion of the Board, could only be justified on the basis of it stabilizing the new operation in the plant for a period exceeding a year and being recommended on the basis of being acceptable as part of the next contract and the Union having objected to this condition and the Board having been asked to reconvene and to formulate an Award limited in scope to the balance of the current contract period, it is the opinion of the Board that because of the objection of the Union to the suggested Award, the Board awards and recommends that the Conciliation Commissioner's Report be adopted and that the rate for ricking ties be set as follows:

Per hundred creosoties No. 1 and 1A - $2.15,
Per hundred creosoties No. 2, 2A and 3 - $1.90.

Respectfully submitted,

Reverend C. J. Foran, Chairman.
W. S. Ross, Member.

Final Result:- Mediation and Settlement.

MINORITY REPORT

The International Chemical Workers Union, Local No. 405, and Canada Creosoting Company Limited, Calgary, Alberta.

The following are my views of the Award set by the Board of Arbitration.

There is non-concurrence with the recommendation that the Award should be based on $2.15 for No. 1 and 1A cross-ties per hundred and $1.90 for No. 2, 2A and 3 cross-ties per hundred.

My objections are based on the fact that the Union disputed the right of the previous Arbitration Board Award of July 27th, on the grounds that the Board could not project the rates, as set out, into a future agreement. The Board on the previous Award felt that the rate of $2.37 per hundred ties was equitable and it is my opinion that the rate set by the present Board is much too low considering the difficulties in existence in this plant at the present time as far as these employees are concerned.

In view of the fact that the new mechanical handling of these ties is a new experience, it is difficult to establish at this time what amount of money in the way of take-home pay will result for these men. I feel that the rate of $2.37 per hundred cross-ties for No. 1 and 1A and $2.10 per hundred cross-ties for No. 2, 2A and 3 should be paid for the remaining period of the present agreement.

If the $2.37 was a reasonable rate in the first instance, then it is only reasonable to assume that that rate is a reasonable rate at the present time and yet gives opportunity over the period of the existing agreement, for both the company and the Union to establish whether it is an equitable rate. Both management and Union at the expiration of the current agreement will have an opportunity to negotiate on classi-- fications within their agreement at that time.

As a result of the above, I must dissent from the Board's Award.

Respectfully submitted,

F. C. Bodie,
Member of Board.

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AWARD

September 28th, 1955.

The International Chemical Workers Union, Local No. 594, and Prest-O-Lite Battery Co. Ltd., Calgary, Alberta.

The Board of Arbitration has reached a unanimous award on all three points in dispute between the above parties, as follows:

1. Article 14 of the Agreement -- STATUTORY HOLIDAYS

The Board recommends that eight (8) Statutory Holidays be recognized in this Agreement - namely, New Year's Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Christmas Day, and Boxing Day - provided that the employees of this Company shall be paid for such Statutory Holidays only when they fall on a regularly scheduled work-day.

2. Article 15 of the Agreement -- WAGES:

The Board recommends that for the duration of the new Agreement the piece-work rates of pay and the norms of production as suggested by the Management be accepted.

The Board further recommends that in the case of the jobs that do not lend themselves to piece-work rates of pay, the hourly wage structure be made the subject of further immediate negotiation on the part of both the Union and the Management - to the end that hourly paid employees might anticipate increased earnings in line with those paid to Employees placed on a piece-work system.

3. Article 19 -- EFFECTIVE DATE OF AGREEMENT:

The Board recommends that the terms of the new Agreement shall be made effective as from the 17th of October, 1955 - even if piece-work rates of pay and norms of production have not been fully established until some later date.

All of which is respectfully submitted for your consideration.

J. Fowler, Chairman.
W. L. Blenner-Hassett, Member.
F. C. Bodie, Member.

Final Result: Both Parties accepted Award.
Agreement signed.

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AWARD October 17th, 1955.

The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987, and the Tiger Transfer (and Transport), Calgary, Alberta.

1. ARTICLE NO. 3 -- Union Security:

To be omitted from Agreement.

2. ARTICLE NO. 4 -- Deductions of Union Dues:

The Company agrees to deduct, upon written request, the regular Union Dues from each employee, from wages due to each Employee, and pay to the Secretary-Treasurer of the Union on or before the twenty-fifth (25th) day of each month.

3. ARTICLE NO. 5 -- Hours Of Work:

The basic work week for all Employees coming under this Agreement shall be:

(a) 1. City Drivers, Warehousemen and Helpers

Daily Maximum Hours ..... Nine (9) hours per day.

Weekly Maximum Hours ..... Forty-four (44) hours per week.

2. Over-The-Road Van Drivers, Swampers and Helpers

Daily Maximum Hours	Ten (10) hours per day.
Weekly Maximum Hours	Fifty (50) hours per week.

3. City Van Drivers, Swampers or Helpers, Working On City Moves

Daily Maximum Hours	Nine (9) hours per day.
Weekly Maximum Hours	Forty-Four (44) hours per week.

(b) All hours worked in excess of those as set forth in (a) of this Article shall be deemed as overtime, and shall be paid at the rate of one and one-half (1-1/2) times the Employee's rate of pay as set forth in Article No. 6 of this Agreement.

(c) When an Employee reports for duty, and no work is provided, he shall be paid a minimum of four (4) hours at regular rate of pay. When an Employee reports and works four (4) hours or over, he shall receive eight (8) hours' pay at his regular rate.

In the case of Road Drivers, they shall be paid at the rate of 25 miles per hour at their regular mileage rate.

4. ARTICLE NO. 6 -- Wage Scale and Classifications:

The classification of all Employees covered by this Agreement and the minimum Rates of pay by the hour, payable weekly for such classifications, shall be as follows:-

(a) Warehousemen, Swampers, Helpers, Single Unit & Van and Trailer Drivers (City)

1st Month's employment	$1.13 per hour
2nd Month's employment	1.19 per hour
3rd Month's Employment	1.2c per hour
After 6 Months' Employment	1.31 per hour

(b) Van and Trailer Drivers (Over-The-Road)

1. 1st 15,000 miles ..... 4.5c per mile
   Next 60,000 miles ..... 4.9c per mile
   Thereafter ..... 5.2c per mile

2. Van and Trailer Drivers, Swampers and Helpers, shall be paid actual road expenses over and above rates as set forth in (a) and (b)1 of this Article, and such expenses shall not exceed five dollars and fifty cents ($5.50) per day.

3. Van and Trailer Drivers will be compensated for actual loading and unloading time at the rate of 25 miles per hour at their regular mileage rate.

5. ARTICLE NO. 8 -- Statutory Holidays:

(a) Each Employee shall be entitled to the following Statutory Holidays with pay:

1. New Years Day
2. Good Friday
3. Dominion Day
4. Labour Day
5. Thanksgiving Day
6. Christmas Day
7. Boxing Day

(b) All work performed on any of the above named Holidays shall be paid for at the Employee's regular rate of pay plus the pay as set forth in (a) of this Article.

(c) All work performed on a Sunday shall be compensated for at one and one-half (1-1/2) times the basic rate of pay.

(d) No Statutory Holiday shall be considered as an Employee's day off for the week in which it occurs.

(e) In the case of Road Drivers, 200 miles at the Driver's regular mileage rate shall apply to Statutory Holidays not worked.

6. ARTICLE NO. 9 -- Seniority:

(a) Seniority shall be based on the length of continuous service an Employee has been on the payroll.

(b) Seniority shall prevail in determining all vacancies and promotions, with merit and ability being equal.

(c) Seniority shall prevail in the event of lay-offs, with the Junior Employees being first to be laid off.

(d) The Company agrees to re-hire on a seniority basis Employees who have been laid off for a period not exceeding six (6) consecutive months, providing the Employee is capable of performing the duties of the vacancy, with seniority from the first day of employment with the Company prior to being laid off.

(f) Seniority shall prevail in determining holidays, with the Senior Employee having first choice of time, providing the normal requirements of the business may be met.

(g) A list showing the seniority of each employee shall be compiled and kept posted on the bulletin board. This list shall be revised on the first day of June of each year. Any errors shall be reported to the Shop Steward for correction.

7. ARTICLE NO. 12 -- Discharge For Cause:

To be omitted from the Agreement.

8. ARTICLE NO. 13 -- General:

(a) The Union agrees that it will further the interests of the Company by all reasonable means open to them at all times.

(b) The planning, directing, controlling and running the business of the Company, including without restricting the generality of the foregoing the hiring, firing and suspension of Employees, shall rest exclusively with the Management of the Company

(c) The Company agrees to grant the necessary time off, without pay and without discrimination to any employee designated by the Union to attend a Labour Convention, or to serve in any capacity on any official Union business, provided, however, that notification is given the Company in sufficient time to secure a reliefman for the job involved.

(d) The Union agrees not to call a meeting of the members, who are Employees of the Company, during any hours which will interfere with the normal operations of the Company.

(d), (f), & (g) of Agreement to be omitted.

With respect to Article No. 3, Union Security, the Board feels that while there is a tendency towards Union Shop and Compulsory joining of the Union by employees, it is felt that the Union should make further effort to bring into its membership those employees who now benefit from the actions of the Union but do not contribute to its support.

J. H. Harvie, Chairman.
Jack Taylor, Member.

Final Result:- Employees did not vote.
Employer rejected Award.
Result, inconclusive.

MINORITY AWARD October, 1955.

I am in concurrence with the Award of the Board on all items with the exception of Article No. 3, entitled Union Security.

After hearing the representatives of the Union and the Company, and giving careful consideration to all the facts as presented to the Board, it is my impression that the Union Security clause as suggested by the Union should be a part of the Arbitration Board Award.

The Union is not asking for a closed shop agreement, but a reasonably strong form of Union Security.

In view of the attitude of this Company towards negotiations since Certification was granted, it would appear that the Union Security Clause is justified and should be a part of the Agreement.

F. C. Bodie, Member.

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AWARD October 27th, 1955.

The International Woodworkers of America, CIO-CCL, Local 1-206, and Blairmore Sawmills Limited And Bodio Lumber Company, Blairmore, Alberta.

The Board of Arbitration has reached a unanimous award on all points in dispute between the above Parties.

1. ARTICLE V1 -- WAGES, Section 1.

The Board recommends that "the minimum rate for common labour shall be $1.10 per hour".

Both parties to the dispute agreed before the Board if the minimum rate for common labour was agreed upon, all other classifications and rates of pay would be resolved and would follow suit. The Board therefore, recommends that "all other rates in both Companies be increased by 10¢ per hour".

2. ARTICLE V1 -- WAGES, Section 3.

The Board recommends that "the first shift which may vary in individual operations is a recognized day shift. Employees employed on other than the recognized day shift shall be considered as the second and third shifts. A premium rate of 4-1/2 cents shall be paid for the second and third shifts. A day shift employee working in excess of eight (8) hours will be paid rate and one-half without a differential".

3. ARTICLE V1 -- TRAVELLING TIME, Section 4.

The Board recommends the following:

(a) An agreed marshalling point shall be established for all operations.

(b) The employee who spends more than eight and three-quarter (8-3/4) hours from the time of leaving the marshalling point until his return shall receive wages at the regular rate for this additional time.

4. ARTICLE 1V -- DURATION OF AGREEMENT.

The Board recommends that the effective date of the Agreement be September 1st, 1955, to August 31st, 1956.

All of which is respectfully submitted.

A. Dubensky, Chairman.
J. M. Robertson, Member.
C. Reimer, Member.

Final Result:- Employers rejected Award.
Employees accepted Award.
Strike vote supervised by Board and Employees voted for strike action.
Mediation by Board. Agreement signed.

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AWARD November 2nd, 1955.

The Operative Plasterers' and Cement Masons' International Association, Local No. 924 and Poole Construction Company Limited, Edmonton, Alberta.

The undersigned, being the majority of the Board, have decided that the so-called scope clause making the agreement effective within a 30 mile radius of the Main Post Office, North Side in the City of Edmonton, Alberta, should be adopted. Mr. Senio disagrees with this view and will file a minority report in due course.

The undersigned suggest that following Clause 6 of the Draft Agreement submitted by Poole Construction Company Limited under the Heading - Transportation, Travelling Time, Board and Room, there be added as sub-Clause (d) regarding project agreements, the following Clause which appears in the agreements with the Carpenters and Millwrights respectively and above referred to:

"Project agreements shall be negotiated between the parties concerned on all jobs beyond the scope of this agreement where circumstances warrant them, such circumstances to be agreed upon by the parties to this agreement. Negotiations of these agreements shall commence as soon as possible after the awarding of the contract and shall be generally completed within a period of four weeks after the commencement of work".

All of which is respectfully submitted.

DATED at Edmonton, Alberta, this 2nd day of November, 1955.

Geo. B. Henwood, Chairman.
C. W. Alston, Member.

Final Result:- Agreement signed on basis of Award.

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THE ALBERTA LABOUR ACT

VOTES

ON

BOARD OF ARBITRATION AWARDS

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"J"

VOTES

ACCEPTANCE OR REJECTION

OF

BOARD OF ARBITRATION AWARDS

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

	UNION	COMPANY	RESULT
1.	Beverage Dispensers International Union, Local No. 265, Banff, Alberta.	Banff Hotels: Cascade King Edward Mount Royal	Employees Accepted. Employers Rejected.
2.	Edmonton Local Union No. 4119, United Mine Workers of America.	Edmonton Collieries Limited, Edmonton, Alberta.	Employees Rejected. Employers Rejected.
3.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 987.	MacCosham Storage and Distributing Co. Ltd., (Calgary) Calgary, Alberta.	Employees Accepted. Employers Rejected.
4.	Canadian Brotherhood of Railway Employees and Other Transport Workers.	Banff Springs Hotel, Banff, Alberta: Hotel Palliser, Calgary, Alberta.	Employees Rejected. Employers Accepted.
5.	International Union of Mine, Mill and Smelter Workers, Calgary Metal Workers, Local No. 800.	Westeel Products Limited, Calgary, Alberta.	Employees Accepted. Employers Rejected.
6.	The United Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583.	Certain Members of the Decorating Contractors Association of Calgary.	
		A - 1 Painters and Decorators.	Employees Rejected. Employers Rejected.
		Beale Decorating Co.	Employees Accepted. Employers Rejected.
		Bunn and Michael	Employees Accepted. Employers Rejected.
		P. Campbell & Son	Employees Rejected. Employers Rejected.
		Donaldson & Evans	Employees Accepted. Employers Rejected.
		H. Esko	Employees Accepted. Employers Rejected.
		Goodman & Pepperdine	Employees Accepted. Employers Rejected.
		Lellimo & Murphy	Employees Rejected. Employers Rejected.
		Walter McKenzie	Employees Accepted. Employers Rejected.
		J. Piskolti & Sons	Employees Accepted. Employers Rejected.

	UNION	COMPANY	RESULT
	(Continued)	Rainbow Decorators	Employees Rejected. Employers Rejected.
		P. T. Scott	Employees Accepted. Employers Accepted.
		Wm. Sigalet & Co. Ltd.	Employees Rejected. Employers Rejected.
		Taylor Decorating Ltd.	Employees Accepted. Employers Rejected.
		Wallace and Sons	Employees Accepted. Employers Rejected.
		Quigley & Bullman	Employees Accepted. Employers Rejected.
7.	The United Association of Journeymen and Apprentices of the Plumbing and Pipe-fitting Industry of the United States and Canada, Local No. 496.	Certain members of the Alberta Branch of the National Association of Master Plumbers and Heating Contractors of Canada, Inc., Calgary:	
		Canadian Comstock Co. Ltd.	Employees Rejected. Employers Accepted.
		Cotter Brothers	Employees Rejected. Employers Accepted.
		Fred Deeves and Sons Ltd.	Employees Rejected. Employers Accepted.
		Wm. Anderson Plumbing and Heating	Employees Accepted. Employers Accepted.
		Campbell and Hellier	Employees Accepted. Employers Accepted.
		Newman and McGill	Employees Accepted. Employers Accepted.
		Riverside Plumbing	Employees Rejected. Employers Accepted.
		Snyder and Boon	Employees Accepted. Employers Accepted.
		Trotter and Morton	Employees Rejected. Employers Accepted.
		A. R. Wright	Employees Accepted. Employers Accepted.
		A. J. Shrubsall Co.	Employees Rejected. Employers Accepted.
		Anderson Plumbing Co.	Employees Accepted. Employers Accepted.
		W. R. Jones	Employees Accepted. Employers Accepted.
		J. B. Rogers	Employees Accepted. Employers Rejected.
		Harold Scott Plumbing	Employees Accepted. Employers Accepted.
		Fred Lepper & Co. Ltd.	Employees Accepted. Employers Accepted.
8.	The Brotherhood of Painters, Decorators and Paperhangers of America, Local Union No. 1016.	Certain members of the Edmonton Master Painters Association, Edmonton:	

UNION	COMPANY	RESULT
(Continued)	Ayriss F. F. and Co.	Did not vote. Employers Rejected.
	Beckman, Art	Employees Rejected. Employers Rejected.
	Blair, Alex	Employees Rejected. Employers Rejected.
	Blanchett Decorating Ltd.	Employees Accepted. Employers Rejected.
	Cameron Company	Employees did not vote. Employers Rejected.
	Carmichael Brothers	Employees Accepted. Employers Rejected.
	Champagne Painting and Decorating	Employees did not vote. Employers Rejected.
	Custom Painting and Decorating	Employees did not vote. Employers Rejected.
	Dobell Conrad Painters and Decorators	Employees Rejected. Employers Rejected.
	Gardener, J. A.	Employees Rejected. Employers Rejected.
	Glanville, D. J.	Employees did not vote. Employers Rejected.
	Glasgow, J.	Employees did not vote. Employers Rejected.
	Haavaldsen Painting and Decorating	No employees. Employers Rejected.
	Heine, A.	Employees did not vote. Employers Rejected.
	Jack's Painting and Decorating	Employees Rejected. Employers Rejected.
	Jelinek Karl Painting and Decorating	Employees Accepted. Employers Rejected.
	Jenkins Painting and Decorating	Employees Rejected. Employers Rejected.
	Johnson Brothers	No Employees. Employers Rejected.
	Kangus Interior Decorating	Employees Rejected. Employers Rejected.
	Keeler Painting and Decorating Co. Ltd.	Employees Accepted. Employers Rejected.
	Lingle, Hans	Employees Rejected. Employers Rejected.
	Mason, J. and Sons	Employees Accepted. Employers Rejected.
	McAfee Painting Company	Employees Rejected. Employers Rejected.
	Parsons, J.W. Jr.	Employees did not vote. Employers Rejected.
	Rainbow Painting and Decorating Co.	Employees did not vote. Employers Rejected.
	Sigalet, Wm. and Co. Ltd.	Employees Accepted. Employers Rejected.
	Simpson, Scotty	No Employees. Employers Rejected.
	Taylor Decorating Company	Employees Accepted. Employers Rejected.

	UNION	COMPANY	RESULT
(Continued)		Thibert Donat Painting and Decorating Vaughan, N.	Employees Rejected. Employers Rejected.
		Wilson Decorators	Employees Rejected. Employers Rejected.
		Mike's Painters and Paperhangers	Employees Rejected. Employer Rejected.
9.	International Chemical Workers Union Local No. 405.	Canada Creosoting Company Limited, Calgary, Alberta.	Employees Rejected. Employer Accepted.
10.	International Chemical Workers Union Local No. 594.	Prest-O-Lite Battery Company Limited, Calgary.	Employees Accepted. Employers Accepted.
11.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 987.	Tiger Transfer (and Transport) Calgary, Alberta.	Employees Rejected. Employers Rejected.
12.	International Woodworkers of America, CIO-CCL, No. 1-206.	Blairmore Sawmills Limited, Blairmore, Alberta.	Employees Accepted. Employers Rejected.
13.	International Woodworkers of America, CIO-CCL, Local No. 1-206.	Bodio Lumber Company Limited, Blairmore, Alberta.	Employees Accepted. Employer Rejected.

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THE ALBERTA LABOUR ACT

VOTES

ON

STRIKE ACTION

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"K"

VOTES

ON

STRIKE ACTION

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

	UNION	COMPANY	RESULT
1.	The International Alliance of Theatrical Stage Employees and Moving Picture Projectionists, Local No. 302.	Famous Players Corporation: Capitol Theatre, Palace Theatre, Calgary, Alberta.	Voted For.
2.	Alberta Teachers' Association.	Clover Bar School Division No. 13.	Voted For.
3.	United Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583.	Certain Members of the Decorating Contractors Association of Calgary.	
		A-1 Painters & Decorators	Voted Against.
		Beele Decorating Company	Voted Against.
		Bunn and Michael	Voted For.
		P. Campbell & Son	Voted Against.
		Donaldson and Evans	Voted Against.
		H. Esko	Voted Against.
		Goodman & Pepperdine	Voted For.
		Lillemo, L.	Voted For.
		Walter McKenzie	Voted For.
		J. Piskolti & Sons	Voted Against.
		Rainbow Decorators	Voted For.
		Wm. Sigalet & Co. Ltd.	Voted For.
		Taylor Decorating Ltd.	Voted For.
		Wallace and Sons	Voted For.
		Quigley & Bullman	Voted For.

THE ALBERTA LABOUR ACT

VOTES

ON SELECTION OF

BARGAINING AGENT

FROM

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"L"

VOTES

ON SELECTION OF

BARGAINING AGENT

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

	UNION	COMPANY	RESULT
1.	International Association of Machinists Lodge 1722.	Hood Motors Limited, Edmonton, Alberta.	Voted Against.
2.	International Union of Operating Engineers Local No. 857	Building Products Limited, Edmonton, Alberta.	Voted Against.
3.	United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of The United States and Canada, Local 496.	Parkdale Plumbing and Heating Company Limited, Calgary, Alberta.	Voted Against.
4.	The Bakery & Confectionery Workers Local No. 290, A.F.L. & T.L.C.	Town and Country Supermarkets, Lethbridge, Alberta.	Voted For.
5.	The International Union of Operating Engineers Local 933.	Mannix Limited, East Calgary, Alberta.	Voted Against.
6.	The United Steelworkers of America Local No. 5013.	Westeel Products Limited, Edmonton, Alberta.	Voted For.
7.	The Oil, Chemical and Atomic Workers International Union CIO-CCL Local No. 16-666.	The Canadian Chemical Company Limited, Edmonton, Alberta.	Voted For.
8.	United Steelworkers of America, Local No. 5220.	Premier Steel Mills Limited, Edmonton, Alberta.	Voted Against.
9.	Premier Steel Mill Workers, Federal Union No. 635.	Premier Steel Mills Limited, Edmonton, Alberta.	Voted For.
10.	Calgary Furniture Workers Federal Union No. 636 T.L.C.	John Tynan and Company Limited, Calgary, Alberta.	Voted For.
11.	International Chemical Workers Union Local No. 530	Inland Chemicals Canada Limited, Fort Saskatchewan, Alberta.	Voted For.

	UNION	COMPANY	RESULT
12.	Oil, Chemical and Atomic Workers International Union Local No. 16-671 CIO-CCL.	Peace River Glass Company Ltd., Fort Saskatchewan, Alberta.	Voted Against.
13.	International Moulders and Foundry Workers Union of North America Local No. 360.	Independent Machinery Limited, Calgary, Alberta.	Voted For.
14.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514.	Crawford Transport, Ponoka, Alberta.	Voted Against.
15.	International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local No. 514.	Bulldog Transfer, Edmonton, Alberta.	Voted Against.

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THE ALBERTA LABOUR ACT

VOTES

ON SUSPENSION OF

BARGAINING AGENT

FROM

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"M"

VOTES ON
SUSPENSION OF
BARGAINING AGENT
JANUARY 1st, 1955, TO DECEMBER 31st, 1955

	UNION	COMPANY	RESULT
1.	Building Service Employees' International Union, A.F.L., Local No. 338.	Holy Cross Hospital, Calgary, Alberta.	Voted Against.
2.	International Beverage Dispensers Union Local 579.	Union Hotel, Athabasca, Alberta.	Voted For.
3.	Hotel & Restaurant Employees and Bartenders International Union Local No. 784.	The Lacombe Hotel, Lacombe, Alberta.	Voted For.
4.	Hotel & Restaurant Employees and Bartenders International Union Local No. 784.	The Lacombe Hotel, Lacombe, Alberta.	Voted For.
5.	Hotel & Restaurant Employees and Bartenders International Union Local No. 784.	Stettler Hotel, Stettler, Alberta.	Voted For.

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THE ALBERTA LABOUR ACT

REFERENDUM

VOTES

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

"N"

REFERENDUM

VOTES

FROM

JANUARY 1st, 1955, TO DECEMBER 31st, 1955

	UNION	COMPANY	RESULT
1.	International Brotherhood of Electrical Workers, Local No. 348.	Corporation of the City of Calgary, Alberta.	Employees Accepted.

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